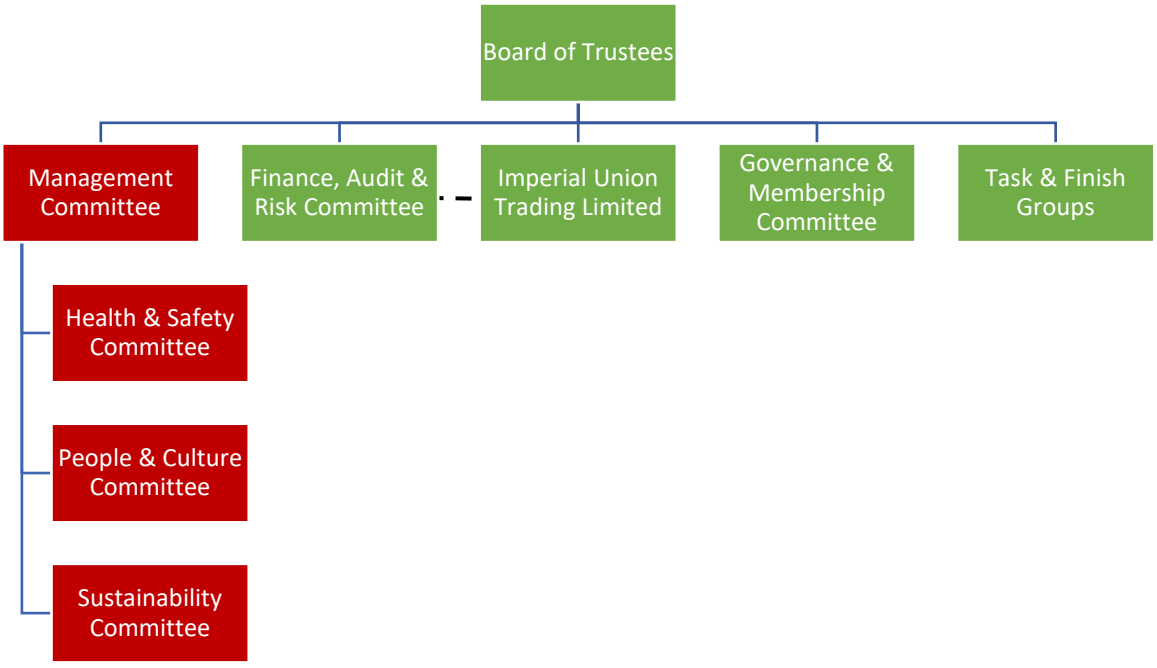
Imperial College Union
Board of Trustees / 16 September 2026

Board Subcommittees Update

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Purpose: To update Board on the work of its subcommittees
Decision(s): To note

1. Context

Byelaw B.41 establishes that Board has the following Sub-Committees as a non-exhaustive list: Management Committee; Finance, Audit & Risk Committee; Governance & Membership Committee. Task & Finish Groups are also convened when specific matters arise. Imperial Union Trading Limited is also included as reporting to the Board but with FAR oversight. These are all shown below.



2. Management Committee (21 August, 27 August, 7 September)

The Management Committee now meets for a weekly stand-up meeting with an aim to enhance communication and collaboration. It met on 21 August 2026 (rescheduled from 17 August) for a substantive meeting to seek feedback on the SU operating model at White City for University Operations and Infrastructure Committee, review ICU safeguarding Code of Practice, approve updates to the ICU Disciplinary Procedure and Suspended Member Process, and to seek feedback on the ICL-ICU Code of Practice. The committee met on 27 August and 7 September to review draft team operating plans / objectives and key results for 2026-2027. A summary of finalised version of these plans is to be presented for Board at the September meeting. The committee will continue to monitor plans routinely and develop a more detailed roadmap for shared Management Committee priority areas aligning Officer manifestos and SMT objectives.

2.1 Health and Safety Committee

The committee is next scheduled to meet on 19 October 2026.

2.2 People and Culture Committee

The committee is next scheduled to meet in October 2026.

2.3 Sustainability Committee

This committee is next scheduled to meet on 22 December 2026.

3. Finance, Audit & Risk Committee (26 August 2026)

The Finance, Audit & Risk Subcommittee met and discussed the following items:

To note the Board Effectiveness Review 25-26

The committee discussed relevant outputs of the review relating to FAR. It was agreed that a prioritisation exercise is required ahead of further Board updates on the work. **July Trustee Board asked to have an update in September on this item; this will be provided in the Exhibition Book** (paper TB/25/03) by the week of the Board meeting, and is included as a starred item on the agenda (Item 07c) as it is proposed this should be discussed in more detail at October FAR and then November Trustee Board, as the action plan requires further finalisation/prioritisation.

To recommend the Strategic Risk Register Review

The committee reviewed and recommended the strategic risk register to the Board with minor amendments. **One of the approved documents was the ICU Health and Safety Management Roles and Responsibilities document, which mentions the role of the Board of Trustees in relation to Health and Safety. The document is therefore included as a starred item** (Item 07b) **on the agenda for this meeting and included separately in the Exhibition Book** (paper TB/26-27/02).

To approve the Health and Safety Policies

The committee reviewed and approved updated ICU Health and Safety policies in line with the regular review timetable.

To note the Trading Subsidiary Update

The committee received a verbal update on IUT limited including an update on audit 2025/26 plans and timetable.

To note the update on Security

The committee received an update on physical security infrastructure developments and SLA with imperial security. CCTV and Access Control to be funded by the University.

To approve the ICU Staff Expenses Policy

The committee approved the updated Staff Expenses Policy. The committee recognised the need to review the Trustee Expenses Policy at the next available opportunity; **management are therefore proposing the updated Trustee Expenses Policy appended to this paper for reapproval by Board (Item 7a, paper TB/26-27/01 in the main paper pack)**.

To approve the Donations Acceptance Policy
The committee approved the ICU Donations Acceptance Policy which provides guidance and information to ensure ICU including student groups are compliant with Chairty legislation with regards to any donation.

To approve the Student Group Debt Management
The committee approved the outlined approach to managing student group debt and flagged the continued risk of misuse of members funds by continued debt issues of groups.

To note/consider the approach to Reynolds Bar
The committee endorsed the option to continue the operation of Reynolds Bar in 2026/27 recognising it primarily as an important service rather than a profit generating commercial bar. It was agreed to update the Board appropriately and for Director of Commercial Services to develop plans in line with the FAR position.
To note the July Management Accounts and Draft Year End Position
The committee noted the financial position of ICU in 2025/26.

4. **Imperial Union Trading Limited**

The Directors of the trading subsidiary will next meet on 7 October 2026. A panel of IUT Directors conducted the competitive recruitment process for a new independent director; this has concluded and requires formal confirmation from the Charity to finalise the recommended appointment.

5. **Governance & Membership Committee (2 September 2026)**

The Governance & Membership Sub-Committee met and discussed the following items:

To recommend the Election Dates
The committee agreed to recommend the proposed election dates to the Returning Officers and agreed to review the Leadership Elections Equality Impact Assessment in due course due to concerns raised with certain dates being less accessible for particular demographics.

To recommend the RO & DRO appointment and Election Rules
The committee agreed to approve the proposed RO/DRO appointments for Autumn and Summer Elections, and Leadership Elections.

The committee agreed to recommend the proposed rules to the RO subject to reviewing sustainability considerations and a proposed rule #21 ahead of the Autumn Elections.

To note the Complaints and Disciplinaries Update
The committee noted the report on complaints and member discipline cases over the past year. The committee approved the proposed role appointments in order to fulfil Union disciplinary procedures.