Imperial College Union
Board of Trustees / 27 May 2026

Board Effectiveness Review 2025-2026 – UPDATE / WORKSHOP BRIEFING

Author(s): Clem Jones (Governance & Executive Manager)
Purpose: To update the Board on the effectiveness review/plans for the workshop
Decision: To **note**

1. Process to date and 27 May 2026 workshop

Thank you to all trustees for filling in the 3 x surveys and attending interviews with Jim Gardner as part of this year's external Board Effectiveness Review.

A reminder that we are meeting before the Board meeting for a workshop with Jim, for him to playback some of his findings and recommendations, and for the Board to discuss some of the main areas that require more detailed consideration from trustees. Timings:

- Please could trustees and staff arrive for **11am** in MR3 for tea/coffee
- The workshop will be approximately 11:15am-1:15pm and will include
  - 30 mins reviewing the role and responsibilities of charity trustees
  - 10 minutes outlining the review process undertaken
  - A 10-minute overview of emerging recommendations
  - A 10-minute summary of 1-2 key discussion areas
  - 60 minutes workshopping key discussion areas and developing action plans
- We will then have lunch 1.15pm-1.45pm before the 2-5pm Board meeting.

If you are unable to attend this date/Board meeting and would like to input, please contact me.

2. Thank you

Thanks are extended to Jim for all his work on review so far, and to trustees for giving up additional time out of your day to attend the workshop - we really appreciate it.

3. Board meeting

This paper is included as a placeholder at the Board meeting should trustees wish to feedback or formally note anything from the morning's workshop for recording in the meeting minutes. Jim will take into account the workshop discussions and any Board feedback when finalising his final report, which will be included in the July Board of Trustees meeting papers. This timing also means that incoming trustees (who will be observers in attendance at that the July meeting) will be briefed on the findings and can be involved in the discussion on how the Board wishes to apply the recommendations moving forward.

*Board is kindly asked to **note** this briefing.*