Imperial College Union

Union Council / 9 June 2026

Action Tracker

Legend:

Progress update

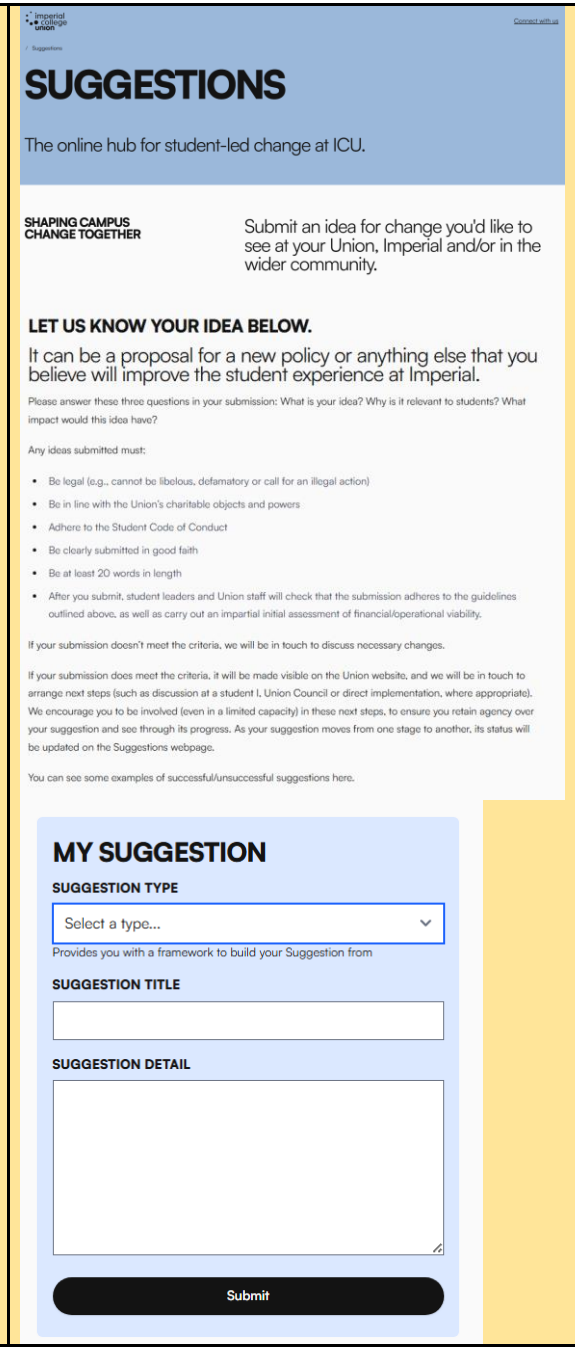
Suggestion to close/modify action item

Creation date	Action number *Year.Meeting number.Action number*	Council reference	Owner	Status	Action	Update
20/2/24	23-24.4.5	Item 8, Resolve 5	AT	Ongoing	To collaborate with Student Services to review the indicators of financial hardship, particularly for hardship fund and bursary applications.	30/04/24: The OTs have raised the Item to college stakeholders but are yet to finalise actions. 2/11/24: NH is working with student support services on this and increased communication on the available help at the university. 09/12/25: NH updated on actively working on these issues 30/1/26: Working with Student Finance Team and Access and Participation Strategy Group on bursary survey report. Currently pushing for benchmarking to be based on student need, rather than how much they have spent. This could be done using Higher Education Policy Institute Minimum Income Standard (or an equivalent) instead of the Student Experience Survey data. 05/5/26: Student Finance team is not opposed to using the HEPI Minimum income as the figures for Cost of Living in London published on the Imperial website. Awaiting further confirmation/ consultation with other university teams since this is used to benchmark scholarships and funding.

4/11/25	25-26.1.1		NH, TG, AT, EH	Ongoing	Integrate “issue workshops” into forums: groups discuss potential solutions to an issue, and the forum discusses which option to proceed with.	09/12/25: AML said that this is ongoing; they are waiting for a few forums to happen to mark as complete 3/2/26: EH - Attendees both online (18) and in person (58) tackled pre-submitted topics in groups of ~5, keeping record via a Padlet board. Feedback was positive, with 2 ad-hoc projects resulting from it. Potential challenge: topic submission for future forums. TG - Two Activities Forums have happened since this action was set. Both have had quite full agendas where this format wasn't practical, e.g. for updates, uncontroversial issues that needed simple policy fixes, or Motions of No Confidence. The format has been used in the past within this space, and it will continue to be used in the future, for more complex issues. AT - Collated feedback on the state of different common rooms via Menti/ small group discussions. Used that to decide on which option to proceed with. E.g. some common rooms are newly furnished and just needs some board games. Some common rooms are more less equipped so worked with College soft services to get furniture that were disposed of, but still very much in good condition 17/3/26 - EH: Forum cancelled due to medical leave. I would like to suggest forum frequency stays at 2 per term rather than monthly as it's resource intensive (pizza for ~50 reps) and we need to give reps enough time to act in their roles 28/4/26: TG: We’ve had two meetings since my last update, and both included a substantial number of items on Annual Budgeting. One of these was designed to be an issue workshop

						about the Annual Budgeting principles and how to cater for groups that may not have been represented as well as they could be. Due to previous items overrunning, the committee came to a consensus to skip this workshop to instead facilitate voting items (including the approval of a new funding pot) and to ensure the meeting could finish on time. The issue workshop was instead facilitated by a series of drop-ins two weeks later, attended by many Activities Forum members as well as club and society leaders. Students brought budgets from last year which they felt weren't funded as fairly as they should have been, and we worked together in small groups to make real change to the Annual Budgeting principles, which are now reflected in current policy. Given the policy-making power of Activities Forum and the dedication of its members, it can sometimes be difficult to factor in enough time to run an issue workshop. I do believe they are useful and will continue to include them wherever possible, whether it's in Activities Forum meetings or scheduled drop-ins and smaller sessions. 05/5/26: AT: Issues previously raised in LWF are now brought to relevant committees or ICU/Imperial catch-ups. For example, we've raised the need for Charing Cross <> South Kensington shuttle bus with Faculty of Medicine and collating qualitative data from previous SSLG surveys. Students with Disabilities network presented a draft of a paper on support in sports and discussed potential options to proceed. E&E to bring more council paper drafts to LWF in May. 18/05/26 - EH:

						PhDialgoues - new campaign being carried out on addressing issues around poor PGR supervision and the complaints process. Ed Forum was successfully used to get feedback on Exam Digitisation and the quality of our Academic and Language Support services, informing the University's next steps in addressing both. I invite council members to share their thoughts on the padlet as well (https://padlet.com/emin_ah/summer-education-forum-2026-dsmtv4hklrquqqbr). Focus at the Ed Forum was on the revamped Rep and Recognition scheme which will be amended with feedback before being brought to council. Forums will remain in hybrid format for the foreseeable future. Issue of PGT housing has been escalated with Accommodation team resulting in the addition of a checkpoint early in the academic year to assess if resources were sufficient for previously prospective students. Issues submitted pre-forum via the topic form were addressed separately as they were course specific.
4/11/25	25-26.1.3		AML	Ongoing	Implement online platform for students to submit ideas for change and policies.	09/12/25: AML said that this is almost complete and should be released in January 1/2/26: Copy for the website is complete and it now has the required functionalities. Outstanding tasks are developing launch campaign with communications team and finalising the "workflow" for handling suggestions. Some previews of the page below.



imperial college union

Connect with us

/ Suggestions

SUGGESTIONS

The online hub for student-led change at ICU.

SHAPING CAMPUS CHANGE TOGETHER

Submit an idea for change you'd like to see at your Union, Imperial and/or in the wider community.

LET US KNOW YOUR IDEA BELOW.

It can be a proposal for a new policy or anything else that you believe will improve the student experience at Imperial.

Please answer these three questions in your submission: What is your idea? Why is it relevant to students? What impact would this idea have?

Any ideas submitted must:

- Be legal (e.g., cannot be libelous, defamatory or call for an illegal action)
- Be in line with the Union's charitable objects and powers
- Adhere to the Student Code of Conduct
- Be clearly submitted in good faith
- Be at least 20 words in length
- After you submit, student leaders and Union staff will check that the submission adheres to the guidelines outlined above, as well as carry out an impartial initial assessment of financial/operational viability.

If your submission doesn't meet the criteria, we will be in touch to discuss necessary changes.

If your submission does meet the criteria, it will be made visible on the Union website, and we will be in touch to arrange next steps (such as discussion at a student l. Union Council or direct implementation, where appropriate). We encourage you to be involved (even in a limited capacity) in these next steps, to ensure you retain agency over your suggestion and see through its progress. As your suggestion moves from one stage to another, its status will be updated on the Suggestions webpage.

You can see some examples of successful/unsuccessful suggestions here.

MY SUGGESTION

SUGGESTION TYPE

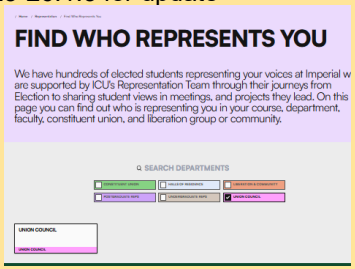
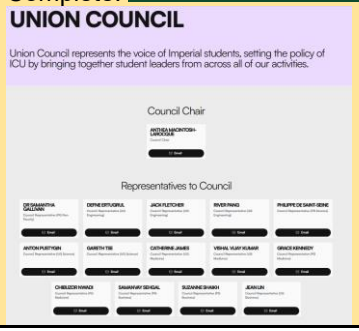
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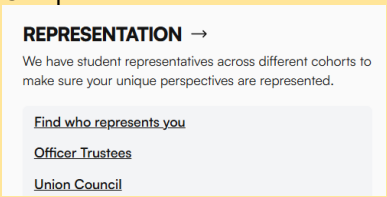
Provides you with a framework to build your Suggestion from

SUGGESTION TITLE

SUGGESTION DETAIL

Submit

4/11/25	25-26.1.4		AML	Ongoing	Run stalls to communicate Council business.	09/12/25: AML mentioned that no stalls have been run yet but those who have volunteered in Christmas will be asked for availability for next term 1/2/26: First stall booked in to take place on 13/1/26.
4/11/25	25-26.1.5		Rep Team	Ongoing	Recommend that Council and Forum dates are put in My Imperial App	09/12/25: NH mentions that it is not done yet and in progress 2/2/26: Contacted relevant people for this and provided Council dates. --> suggestion to move this action to the rep team.
4/11/25	25-26.1.6		AML	Ongoing	Implement changes to Union website: 1. Page for Suggestions 2. Council reps shown on A-Z reps page 3. Council to move to Representation" part of website 4. Diagram of Council decisions	09/12/25: AML mentions working with communications team and this is ongoing 1/2/26: 1. See item 25-26.1.3 for update 2. Complete.  

						3. Complete.  4. With Union's Communications team who are making this look good & meet brand guidelines.
4/11/25	25-26.1.8		AML	Ongoing	FAQ version of bye-laws to be created	Council FAQ page live. More bye-laws still to come. 09/12/25: AML mentioned that the FAQ page is live and is not for all bye-laws yet 1/2/26: No further update.
4/11/25	25-26.1.9		AML	Ongoing	Accountability mechanisms and council member voting records to be better publicised.	09/12/25: AML mentioned giving design ideas to commercial team but there has not been any final product on accountability mechanism yet 1/2/26: No further update.
9/12/25	25-26.2.1		NH	Not started	NH to collect feedback on how to improve the commercial forum	2/2/26: Feedback collected informally; however, attendance was low.
9/12/25	25-26.2.2	Item 5, Resolve 2	NH	Not started	To further change Bye-Law F once the structures and method of embedding postgraduate representation into constituent union structures have been established.	2/2/26: Have established what this should look like with some CUs. Aim to bring paper to next Council.
9/12/25	25-26.2.3	Item 6, Resolves 1-7	NH	Not started	Update Union website to formally recognise DSAC as a Faculty Union for the Business School.	2/2/26: Marketing brief has been submitted, meaning this should be updated soon.
9/12/25	25-26.2.4	Item 6, Resolve 3	NH	Not started	To facilitate closer coordination between DSAC and the Union's Representation Team to align on student feedback and communication.	2/2/26: DSAC President and Union's representation team have been introduced to set up a meeting.
9/12/25	25-26.2.6	Item 6, Resolves 1-7	NH, AML	Not started	Communicate with DSAC to establish a nominee and invite them to Council meetings.	1/2/26: DSAC has not yet chosen their nominee.
9/12/25	25-26.2.7	Item 7, Resolve 1 and 3	AT	Not started	To lobby the university to: - renew the membership with Stonewall; and, - to consult LGBTQ+ Staff and students (ICU and i600), before making any changes to LGBTQ+ related policies.	30/1/26: • Discussions with qUCL about their experience of UCL withdrawing from Stonewall, leading to breakdown of trust

						between the University management and their communities. • The Associate Provost for EDI asked Equality Diversity and Inclusion Centre to map out student and staff consultation before any decision is made. 05/5/26: Joined the LGBTQ+ Model Review group. A townhall and focus groups will be organised with both staff and students. We are planning on running student-only focus groups since it's exam period and timings might need to be more flexible.
9/12/25	25-26.2.8	Item 7, Resolve 2	AT	Not started	To support the LGBTQ+ Officer in setting up a Trans Rights Working Group	30/1/26: On hold. 05/5/26: See above. Instead of regular working group, focus groups might be easier given volunteer/ rep availability.
9/12/25	25-26.2.9	Item 8, Resolves 1-4	NH	Not started	1. To lobby for university to sign onto the Affordable Access Plan (AAP) as published by Universities Allied for Essential Medicines and its collaborators, Medicines Patents Pool, or develop an alternative following similar principles. 2. To facilitate discourse between Imperial College London Technology Transfer Office and interested student groups and/or non-governmental organisations regarding licensing practices and policies. 3. To lobby for the inclusion of neglected diseases, access to medicines and global health equity on all relevant course curriculums, particularly those in the Department of Life Sciences, School of Public Health and Faculty of Medicine. 4. To lobby for collaboration between Imperial College London, its partners, particularly those within TenU, and student groups and/or non-governmental organisations in producing socially responsible licensing practices and policies, including the AAP.	2/2/26: Not started.
9/12/25	25-26.2.11	Item 9 Resolves 4	All OTs	Not started	To develop a written submission to the Research and Relations Council Chair, in	3/2/26: Stated our stance but not sent a letter.

					coordination with relevant Imperial stakeholders, experts, and the Ethics & Environment Network. This should detail recommendations/asks to strengthen the Gateway and other metrics, including the integration of a social justice and human impact category.	11/5/26: AT suggests changing from Research and Relations Council Chair to Relationships Review Committee as this may have been an error
9/12/25	25-26.2.12	Item 10, Resolves 2 and 3	All OTs	Not started	Advocate for the employment contract type outlined in Union Resolves 1 of this paper at relevant meetings with University Administration. Work alongside the University to support GTAs in moving towards a new contracting model, to ensure their employment terms provide added stability to focus on their academic progress and career development.	3/2/26: We've taken the stance, have told university leadership and have been meeting with HR about this. We will be setting up a working group with students and staff from every department to navigate through the needed changes.
10/2/26	25-26.3.1	Item 7	Rob Pegg		Follow up with commercial team on venue sustainability actions (single-use plastics/cups and related operational measures).	
17/3/26	25-26.4.1	Item 4	Rob Pegg		RP to review gluten-free options within the in-house catering provision.	
26/5/26	25-26.5.1	Item 6 Resolve 1a	All OTs		To request increasing SRIEMP and IZI panel membership to include another Officer Trustee &/or Ethics & Environment Network Member.	
26/5/26	25-26.5.2	Item 6 Resolve 1b	Union President		Provide a termly update to Council on IZI policy decisions and meeting proceedings.	
26/5/26	25-26.5.3	Item 6 Resolve 2	All OTs		Request ICU access to the IZI calculation methods and threshold values and request that ICU officers can provide informed influence on the policy.	
26/5/26	25-26.5.4	Item 6 Resolve 3	Union President		Raise Resolves 1 and 2 of the paper at the 2026 Lessons Learned review.	
26/5/26	25-26.5.5	Item 6 Resolve 4	Union President		Raise Resolves 1-3 at University Council and request meaningful consultation on the IZI policymaking process.	
26/5/26	25-26.5.6	Item 6 Resolve 6	Council Chair		To invite an IZI panel member to Union Council, to inform on the progress with the strategic direction of the IZI and receive student feedback.	

26/5/26	25-26.5.7	Item 5	AT		Review the induction process for postgraduate reps and clarify what information and support is provided.	
26/5/26	25-26.5.8	Item 9	AW		AW to share digital systems survey link with Council so it can be distributed more widely.	
26/5/26	25-26.5.9	Item 9	AW		AW to find out whether the cost of the move from eActivities to SUMS (including any additional costs) could be shared with Council, and if so, share this information with Council.	
26/5/26	25-26.5.10	Item10	AW		AW to find out the cost of the Democracy Review process and to confirm whether the figure can be released.	