Activities Forum

3. EDI and Welfare for Clubs and Societies

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Hey everyone, Anson here. Apologies I won't be able to attend this meeting as I have prior volunteering commitments. There are a few updates I wanted to share:

EDI/ Welfare Training — June 2026

I'm working with Sarah (ICSMSU President) to create an EDI/ Welfare Training session for the June training series. The aim of the training is to give committee members the tools and knowledge to make informed decision on leading an inclusive club or society, and workshop ideas for that. We are taking some good practice from ICSMSU Welfare (shout out!!), especially on prompts for group discussion. The session will also include more tips on applying for the Expanding Reach Fund.

We know there's already a lot of work going into running your society day-to-day, so we really want to make sure that inclusivity and welfare don't become "extra burdens". Through this training, we want to make things as easy as possible for you guys and that we're here to help brainstorm and problem solve. You'll leave with practical ideas you can use for your club/ society. More details to be announced via newsletter.

Call to action:

- We want to make this as useful as possible, and that discussions will be centred around what we can do moving forward. If you have any suggestions on this, topics you'd like to discuss, best practices you'd like to share, please do reach out — any ideas welcome! (dpwel@ic.ac.uk)
- Try to send along a member who'd be keen

EDI Seed Fund — Deadline 8 June

I have been sent this opportunity that is open to students. If you think any of your CSP activity is relevant please check out the funding opportunity below. If you have any questions or if you would like to speak to someone to run through ideas, feel free to reach out. Deadline is 8 June 7pm. Do remember to leave some time to read the guidance and fill out the application.

> *The EDI Seed Fund 2026-27 is now officially open — and applications are welcome from all Imperial staff and students.*
>
> *The fund's purpose is to support Imperial staff and students, who have ideas for projects that can make a positive impact on equality, diversity and inclusion at Imperial.*

If you've been thinking about an initiative that could strengthen belonging, improve accessibility, or drive culture change, we'd love to hear from you. Please feel free to share this opportunity across your networks.

You can find full details, guidance, and the application form here:

🔗 *https://www.imperial.ac.uk/equality/resources/seed-fund/*

PG Recommends - £15 gift cards for a review

Please share this with any PG students you know who are in a CSP. So far we've gotten quite a few wholesome reviews of their societies.

> If you are a PG student involved in a Club or Society and would recommend it to others, we'd love a quick review from you! We're commissioning 10 reviews and the first 10 students will get a £15 Love2Shop gift card as a thank you!
>
> We're doing this because the Union's Expanding Reach Research shows that PG students are less engaged in some Clubs and Societies due to work, childcare, commuting and other systemic barriers. We want to create a guide to help other PG students find societies that work for them, and for societies to share best practice! This is open to all PGs (especially if you didn't do your undergrad at Imperial). Check it out here https://forms.office.com/e/kdKQUVQPHd

In the case of a bad review (which I think is rather unlikely), I'll just get in touch individually.

Welfare Article — Ongoing

I'm putting together a resource that gives you a "look-up-able", practical guide for handling welfare incidents as committee members. More specifically, it will have a focus on "*how to navigate things before any formal measures can be put in place*", and *"who to report incidents to"*.

Since it summarises different policies and procedures within the Union, as well as the University, I'm working with several staff members on this to make sure the wordings of the guidance, and interpretations of bye-laws are correct.

Call to action: In the meantime, if there's anything you wished there was clearer guidance for, that's exactly what we want to include. Please reach out if you have any suggestions. (dpwel@ic.ac.uk)

Hope the rest of CSPB goes well.