

**Imperial College Union
Union Council / 17th of March 2026
Trustee Ratification**

Author(s): Nico Henry (Union President)

Seconder(s): Anson To – Deputy President (Welfare)

Decision(s): To approve

Union Notes

1. As a registered charity, Imperial College Union has a Board of Trustees. The purpose of the Board is to ensure we are run effectively, in accordance with our [Governing Documents](#), UK law, and in financial prudence.
2. The Board is primarily made up of students and student representatives, alongside five external trustees and one alumni trustee who are there to provide external insight and oversight. Terms for external trustees are three years in length.
3. All Officer Trustees, the Council Chair, and two student trustees are elected in a College-wide ballot, while the remaining two students are appointed, in accordance with the Union Constitution (Section F of the Articles of Association and Sections 10-12 of Byelaw B).
4. As set out in Byelaw B, up to two Student Trustees shall be appointed to the Board of Trustees.
5. Lilia Evans and Sai Venkateshwaran were appointed for the 2025-26 Academic Year and are due to end their term of office on 31 July 2026. Both are continuing their studies at Imperial next academic year.
6. The Board has been impressed with their contributions this year, and both students have expressed an interest in continuing for a second and final term of office next year.
7. Bye-Law B sec 11 explicitly states that “Student Trustees may serve for a maximum of up to two terms which may be either consecutive or non-consecutive”.
8. Prof Dot Griffiths became one of our External Trustees on the 1st of May 2017 and her current term is due to end on 30 April 2026.
9. Dot is an Emeritus Professor of Human Resources Management at Imperial, having served as Deputy Dean/Dean of the Business School. Dot was awarded an OBE for Services to Higher Education in 2010.
10. The Charity Commission governance good practice states that service beyond nine years requires clear justification, and the board believes Dot meets that threshold.
11. Dot has been instrumental in the creation and continued delivery of the ongoing Executive Education Student Leadership Course run in partnership with the Business School, which provides development opportunities for our student officers.

Union Believes

1. Lilia Evans and Sai Venkateshwaran are suitably qualified to be reappointed to the Board of Trustees as Student Trustees.
2. Dot Griffiths is suitably qualified to be reappointed to the role of External Trustee, effective 1 May 2026.

Union Resolves

1. To ratify the reappointment of Lilia Evans (Appendix A) to the Board of Trustees for the 2026-27 academic year.
2. To ratify the reappointment of Sai Venkateshwaran (Appendix B) to the Board of Trustees for the 2026-27 academic year.

3. To ratify the reappointment of Dot Griffiths (Appendix C) to the Board of Trustees from 1st May 2026

Appendix A

Lilia is the current ICSMSU President. She will be a fifth-year medical student in academic year 25/26. She has been a keen member of the Union, engaging with and leading multiple different student activities. This includes various roles on the ICSMSU committee and heavy involvement in ICSM Light Opera. The panel strongly believes she will be a great advocate for her peers as a student trustee next year.

Appendix B

Sai is a current first-year student in Molecular Bioengineering. He is an active member of the student community and has been involved in the Football and Alternative Proteins societies, as well as taking part in the East Meets West dance showcase. Sai came across passionately in wanting to represent his peers at ICU Board level. The panel strongly recommend Sai as a student trustee of the upcoming year.

Appendix C

Dot is an Emeritus Professor of Human Resources Management at Imperial, having served as Deputy Dean/Dean of the Business School, followed by almost 4 years as the Provost's Envoy for Gender Equality. She has been an Executive coach and chaired a large NHS Trust. Dot also sits on ICU's Governance & Membership Sub-Committee, having previously served as Chair. She was awarded an OBE for Services to Higher Education in 2010. In 2019 she was appointed to the Council of the University of Bath.