Imperial College Union
Board of Trustees / Agenda

26 November 2025 / 2-5pm
Meeting Room 3 (MR3), Level 3, Beit Building, Beit Quad, Prince Consort Road, SW7 2BB
Lunch will be provided from 1:05pm in the Union Bar. Tea/Coffee/Water in MR3 from 1:45pm

	Item	Lead	Reference	Action	Time	Page
1	Chair's Welcome & Apologies	SR		To note	10 mins	
2	Minutes of the Previous Meeting	SR		To approve		2
3	Matters Arising & Action Tracker	SR		To consider		11
4	Declarations of Conflicts of Interest	SR		To note		
5	Confidential Business Identification	TN		To note		
6	Unstarring of Items	SR		To consider/note		
7	Board Subcommittees Update*	TN/NM/JC/BB	TB/25-26/16	To note	5 mins	12
	Financial					
8	Annual Report & Accounts 2024/25 (including Letter of Representation)	PG	TB/25-26/17	To approve	10 mins	15 / 16 (50)
9	Audit Findings Report 2024/25	PG/MH	TB/25-26/18	To note	10 mins	54
10	Trustees & Auditors discussion without staff	SR/MH	Verbal	To consider	5 mins	
11	Reserves Review	PG	TB/25-26/19	To approve	5 mins	70
12	October 2025 Management Accounts	PG	TB/25-26/20	To note	10 mins	74
13	Budget Cycle Discussion	PG	TB/25-26/21	To consider	5 mins	78
	Strategic / Governance / Risk					
14	Deep Dive: Multi-Campus Approach	TN	TB/25-26/22	To consider	20 mins	80
15	Governing Document Updates*	CJ	TB/25-26/23	To approve	(5 mins)	87
16	Annual Health & Safety Report	AC/SG	TB/25-26/24	To note	10 mins	99
17	Board Effectiveness Review Plan	TN/CJ	TB/25-26/25	To approve	5 mins	112
18	Scheme of Delegation Updates*	CJ/PG	TB/25-26/26	To approve	(5 mins)	113
19	Summer Ball 2026	RP/KI	TB/25-26/27	To consider/approve	15 mins	122
	Regular Updates					
20	Managing Director (MD) Update*	TN	TB/25-26/28	To note	(10 mins)	127
21	Officer Trustees Update*	NH	TB/25-26/29	To note	(10 mins)	131
22	Union Council Chair Update*	AML	TB/25-26/30	To note	(5 mins)	136
23	Annual Calendar of Business Update*	TN	TB/25-26/31	To note	(5 mins)	138
24	Any Other Business (AOB)	SR	Verbal	To consider	(5 mins)	
25	Discussion with Trustees and MD	SR	Verbal	To consider	10 mins	
26	Trustee Discussion without Staff	SR	Verbal	To consider	10 mins	

Key:

AC	Ashley Cory
AML	Anthea MacIntosh-LaRocque
CJ	Clem Jones
KI	Kat Iliopoulou (Head of Commercial)
MH	Matt Hrycaiczuk (Buzzacott LLP)
NH	Nico Henry
NM	Nick Marley
PG	Peter Greaney
RP	Rob Pegg
SG	Sital Gandesha (Facilities, H&S Manager)
SR	Stephen Richardson
TN	Tom Newman