AF/25-26/02/07
13 November 2025

Activities Forum

Motion of No Confidence Against Welsh Society Committee Members Owen AuYeung, Bogdan Aron and Tommy Xu

Author(s): Alanna Senior — Welsh Society Secretary

Seconder(s):

Lilo Mutembo	02622947	Year 2 Materials Science Engineering
Steffan Hughes	02621042	Year 2 Mechanical Engineering
Seika Ge	02679308	1st Year Computing
Ion Jones	02693027	1st Year Biomedical Engineering
Megan Haysom	02593283	2nd Year Medical Biosciences
Isabella Jones	02385818	2nd Year Medical Biosciences
Morgan Bleasdale	02661617	1st Year Electrical and Electronic Engineering
Anjali Mehta	02565182	2nd Year Biological Sciences
Molly Young	02617166	2nd Year Biological Sciences
Rebekah	02575799	2nd Year Life Sciences
Georgina Edwards	02572088	2nd Year Biological Sciences
Veda	02628149	2nd Year Materials Science and Engineering
Teifion Hunting-Morris	02615747	2nd Year Biological Sciences
Prachi Patel	02716700	1st Year Earth Science and Engineering
Cavan Lynch	02690378	1st Year Physics
Sean Miles	02583902	2nd Year Materials Science and Engineering
Bridget Heath	02716031	1st Year Chemical Engineering
Lottie Jones	02446676	3rd Year Mechanical Engineering
Ioan Morante	02725928	1st Year Biology
Gwenllian Morse	02705084	1st Year Biochemistry

Decision(s): To **approve**

Union Notes

1. The Imperial College Student Code of Conduct specifies in the section "Honesty and Integrity" that "Examples of misconduct include but are not restricted to: behaviour which brings the College into disrepute [this does not include whistleblowing]" (Page 2).

2. Recent committee elections (Summer 2025) resulted in the appointment of the following officers:
   a. **President**: Tommy Xu
   b. **Secretary**: Alanna Senior
   c. **Treasurer**: Owen AuYeung
   d. **Publicity Officer**: Anton Pustygin
   e. **Welsh Language Secretary**: Wendy Deng

3. In the last two years the number of society members increased right before the Elections. Moreover, this year the elections in cultural sector were not held in March due to Union's concerns about their integrity.

4. **Anton Pustygin** has been removed from his position on many societies' committees.

5. The position of Publicity Officer has been filled by **Bogdan Aron**.

6. Wendy Deng resigned from their role on November 6.

7. The Welsh Society Constitution states that "6.4 The Chair shall be responsible for the overall running of the club and ensuring all members of the committee carry out the work described in their job description, by supervising the committee and organising meetings, standing in for other committee members when they are unable to fulfil their tasks and being the main point of communication between the club and the union", "6.7 The Publicity Officer shall be responsible for managing the club's social media accounts, designing and distributing posters for the club's events and is responsible for ensuring Union publicity regulations are followed." And "6.8 The Welsh Language Secretary shall be responsible for maintaining the relevance to Welsh culture at the club's events, supervising and organising Welsh language lessons and ensuring all communications from committee members are available in Welsh."

Union Believes

1. The way in which Tommy Xu, Anton Pustygin, Owen AuYeung, Wendy Deng and Bogdan Aron were elected committee of the Welsh Society in 2025/26 breaches the College Student Code. It is evident from the election statistics, that a large fraction of people who voted them into their positions the society shortly before the election with the sole purpose of voting for them, without the intent to actively engage in the society. Such conduct constitutes a breach of the principles of good faith and undermines both the integrity of the College Union and the proper functioning of societies within the College.

2. In the 2025 elections, Tommy Xu was elected as the secretary in the Austrian Society, the treasurer in the Azerbaijan Society, president in the Welsh society. We believe they took a coordinated action with the main goal of holding as many roles as possible. We consider this a

breach of the student code of conduct, specifically the clause prohibiting “behaviour which brings the College into disrepute [this does not include whistleblowing].” Allowing a single individual to occupy leadership positions across multiple cultural societies undermines the integrity of these communities and effectively denies authentic representation to actual members. This conduct not only misrepresents the diverse voices each society is meant to uphold but also risks damaging the College’s reputation for inclusivity and fair student governance. Wendy Deng and Bogdan Aron similarly hold many committee positions across many societies.

3. Wendy Deng, Owen AuYeung, Bogdan Aron, and Tommy Xu have been inactive since election, not engaging with the rest of the committee or membership and has not made any effort to communicate with the committee or fulfil expected leadership duties.

Union Resolves

1. The Union does not have confidence in the elected Welsh Society President (2025/26)
2. Tommy Xu should be dismissed from their role as Welsh Society President (2025/26)

3. The Union does not have confidence in the elected Welsh Society Treasurer (2025/26)
4. Owen AuYeung should be dismissed from their role as Welsh Society Treasurer (2025/26)

5. The Union does not have confidence in the elected Welsh Society Publicity Officer (2025/26)
6. Bogdan Aron should be dismissed from their role as Welsh Society Publicity Officer (2025/26)

Cymdeithas Cymraeg Imperial College London

Imperial College London Welsh Society

3rd November 2025

Appendix to Motion of No Confidence – Owen AuYeung, Bogdan Aron and Tommy Xu

Authors:

1. Llio Mutembo, 02622947, 2nd Year Materials Science Engineering
2. Alanna Senior (Welsh Society Secretary), 02046794, PhD, Materials
3. Steffan Hughes, 02621042, 2nd Year Mechanical Engineering

Seconders:

4. Seika Ge 02679308 1st year computing
5. Ion Jones 02693027 1st year Biomedical Engineering
6. Megan Haysom 02593283 2nd Year, Medical Biosciences
7. Isabella Jones 02385818 2nd year medical biosciences
8. Morgan Bleasdale 02661617 1st Year Electrical and Electronic Engineering
9. Anjali Mehta 02565182 2nd year biological sciences
10. Molly Young 02617166 2nd year biological sciences
11. Rebekah 02575799 Life sciences 2nd yr
12. Georgina Edwards 02572088 2nd year Biological Sciences
13. Veda 02628149 2nd year Materials Science and Engineering
14. Teifion Hunting-Morris 02615747 2nd year biological sciences
15. Prachi Patel 02716700 1st year earth science and engineering
16. Cavan Lynch 02690378 1st year Physics
17. Sean Miles 02583902 2nd year Materials Science & Engineering
18. Bridget Heath 02716031 1st year Chemical Engineering
19. Lottie Jones 02446676 3rd Year Mechanical Engineering
20. Ioan Morante 02725928 1st Year Biology
21. Gwenllian Morse 02705084 1st Year Biochemistry

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Purpose

This document sets out the reasons and supporting evidence for a formal Vote of No Confidence in Tommy Xu, Wendy Deng, Bogdan Aron and Owen AuYeung of the Welsh Society. It details the concerns raised by several members, presents and explains evidence supporting these concerns and proposes actions in accordance with the society's constitution.

Background

The Welsh Society aims to promote Welsh culture, language and community within Imperial College London. Last year we successfully hosted weekly events and created a sense of community, connecting students across courses through heritage. Since the initial elections results and increasingly since beginning of term, there has been concern among members regarding the lack of engagement and activity from the current committee. There are members of Welsh Society who would be keen to engage actively as committee members instead.

Grounds for the Motion

Here listed are the main reasons for the motion, with each ground supported with evidence later attached.

1. Lack of activity and organisation
2. Failure to represent and communicate with members
3. Lack of commitment to the society's aims and purpose
4. Misuse of positions for the non-society purposes

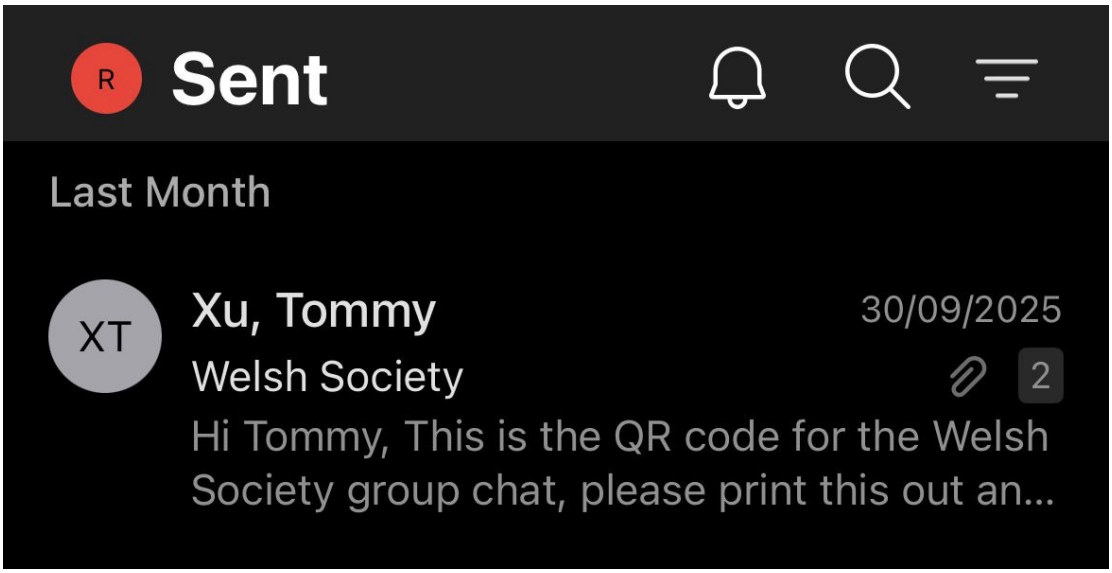
Detailed Evidence and Explanation

1.1 Lack of Activity and Organisation

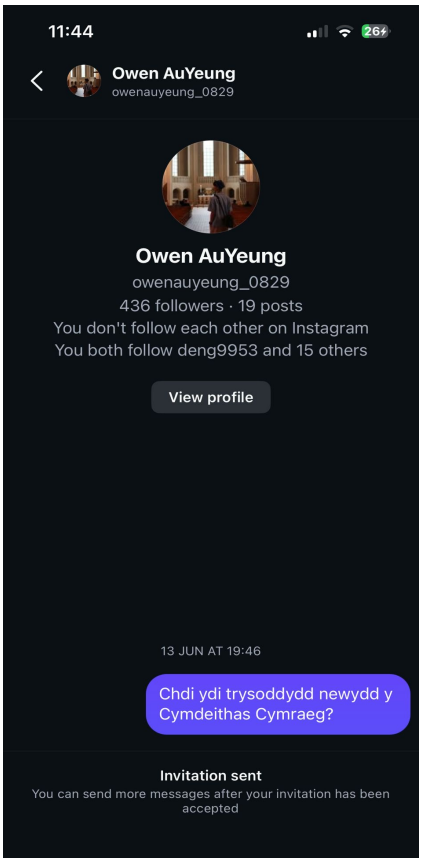
Summary

No events or meetings have been held since last academic year, despite offers from other members to help organise.

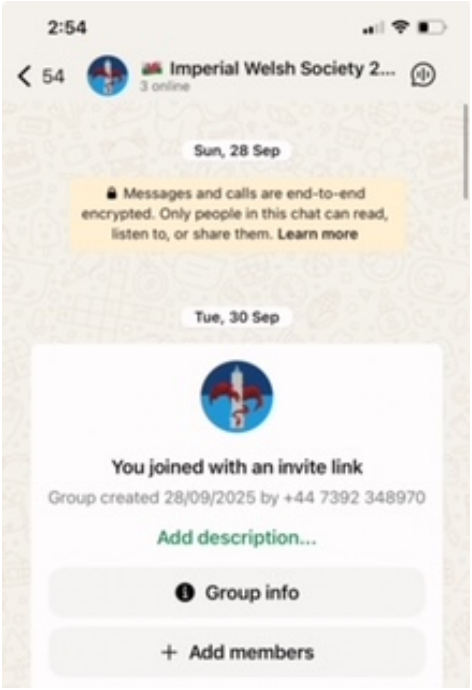
Evidence



1.1.1- *Email Sent to Tommy Xu dated 30/09/25 with lack of reply regarding fresher's fair and setting up the stall*



1.1.3 - *Message sent to Owen AuYeung translated 'Are you the new Treasurer for Welsh Society' with no reply dated 13/06/25*



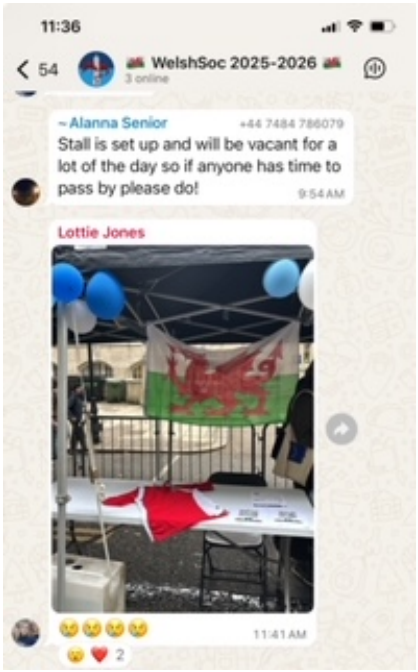
1.1.4 - *Confirmation of creation of new Welsh Society group chat by +44 7392348970 [Anton] with no communication from him since its creation.*

1.2 Failure to Represent and Communicate

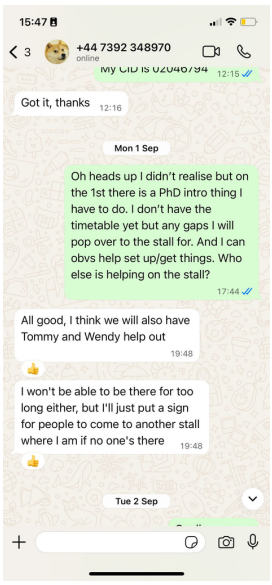
Summary

For a small society like ours Freshers Fair is vital to attract new members who might be unaware of the society's existence. In the leadup to Fresher's Fair nobody including other Committee members had heard from the new Chair and so the stall was sadly left unattended for most of the day. Additionally, other London University Welsh Societies had been trying to contact the new chair to organise a London Welsh Fresher's meeting which has been a tradition for some years now. Non committee members such as Llio Mutembo and Geraint Eickermann had to relay this information to the other members. Another missed opportunity was an invitation by the chair of the London Plaid Cymru branch for interested students to attend the monthly meeting. This information was not relayed to the society until after the event.

Evidence



1.2.1 - Image showing the empty Welsh Society stall at fresher's fair with no attendance from committee members: Anton, Tommy Xu, Wendy Deng and Owen AuYeung. Bogdan Aron did not participate in helping with the stall either, despite messages asking to help via the group chat.



1.2.2 - Evidence of contact between Anton (former dismissed committee member) and Wendy Deng and Tommy Xu

1.3 Lack of Commitment to Welsh Culture

Summary

Inactive committee members have shown limited interest in promoting Welsh language or cultural events. Their involvement in the committees of other cultural societies suggests that their priorities lie elsewhere, raising concerns about their commitment to the aims and identity of the Welsh Society. This pattern of engagement in other societies and lack of engagement in this one indicates that the current officers may not be acting in the best interests of representing or supporting Welsh culture within the university community.

Evidence

1.3.1 Missed opportunities to participate in/celebrate:

- Owain Glyndŵr Day [16/09/25]
- Senghenydd Remembrance Day [14/10/25]
- Aberfan Remembrance Day [21/10/25]
- Fresher's Fortnight [06-19/10/25]
- Plaid Cymru London Branch Meeting
- Shwmae/Sumae Day [15/10/25]

1.3.2 Involvement in several cultural societies who repeat the same issues

Tommy Xu is on the committees of many cultural societies including Welsh, Russian Speaking and Austrian. We do not believe that he genuinely has interest or time to commit to all if not any of these societies.







Wendy Deng is on the committees of many cultural societies including Welsh, Austrian and Estonian. We do not believe that she genuinely has interest or time to commit to all if not any of these societies.







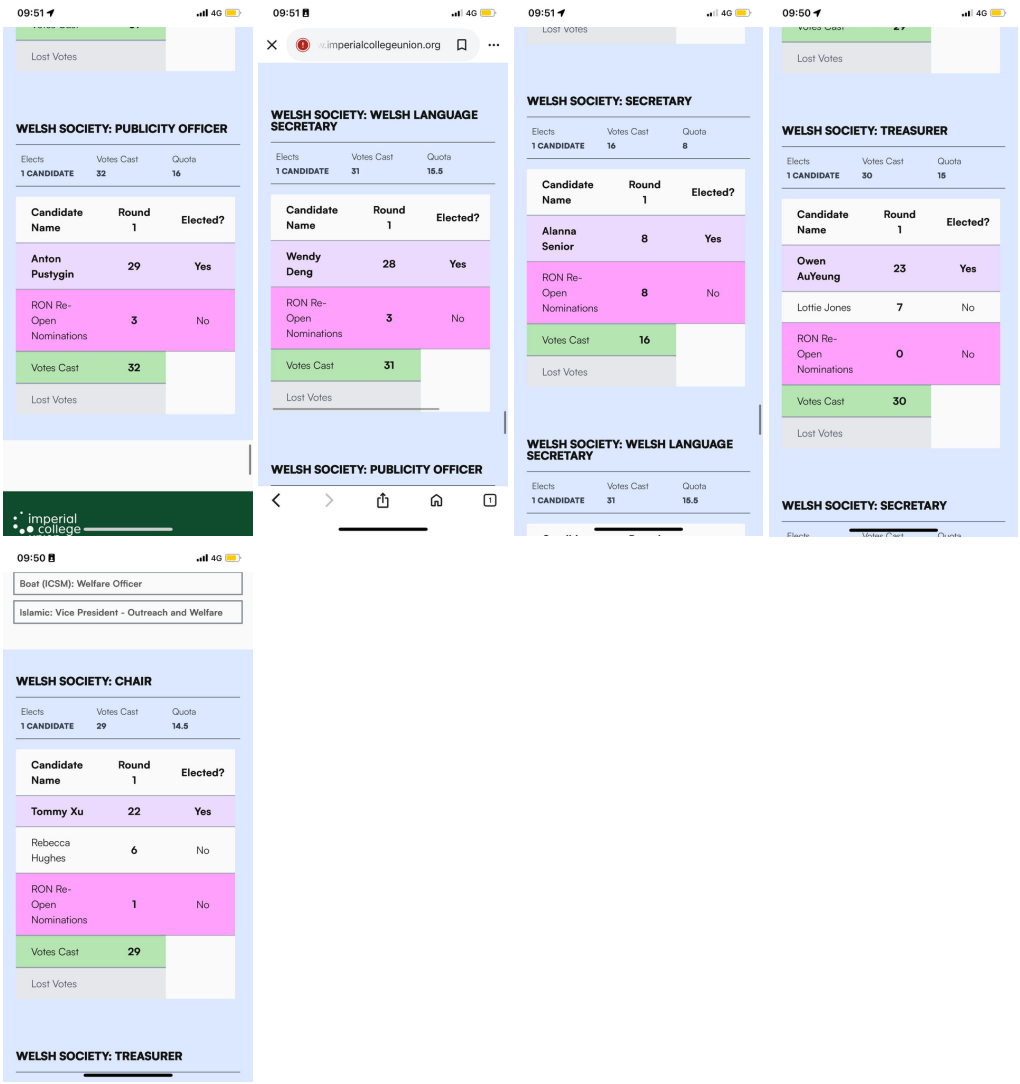
Similarly, Bogdan Aron is on the committees of many societies. This includes Polish, Italian, German, Australian, Swiss, Korean, Canadian, USA and Bulgarian societies. We have had no contact with him since he has recently been put on the committee after Anton's removal. We do not believe that he genuinely has interest or time to commit to all if not any of these societies. No society member knows who he is, or was consulted about his late addition to the committee.

1.4 Suspicious Election Results

Summary

It is widely known across the Union that Summer 2025 election results were unusual across many societies. We suspect that the same thing has happened with the Welsh Society elections.

Evidence



WELSH SOCIETY: PUBLICITY OFFICER

Elects	Votes Cast	Quota
1 CANDIDATE	32	16

Candidate Name	Round 1	Elected?
Anton Pustygin	29	Yes
RON Re-Open Nominations	3	No
Votes Cast	32	
Lost Votes		

WELSH SOCIETY: WELSH LANGUAGE SECRETARY

Elects	Votes Cast	Quota
1 CANDIDATE	31	15.5

Candidate Name	Round 1	Elected?
Wendy Deng	28	Yes
RON Re-Open Nominations	3	No
Votes Cast	31	
Lost Votes		

WELSH SOCIETY: SECRETARY

Elects	Votes Cast	Quota
1 CANDIDATE	16	8

Candidate Name	Round 1	Elected?
Alanna Senior	8	Yes
RON Re-Open Nominations	8	No
Votes Cast	16	
Lost Votes		

WELSH SOCIETY: TREASURER

Elects	Votes Cast	Quota
1 CANDIDATE	30	15

Candidate Name	Round 1	Elected?
Owen AuYeung	23	Yes
Lottie Jones	7	No
RON Re-Open Nominations	0	No
Votes Cast	30	
Lost Votes		

Boat (ICSM): Welfare Officer

Islamic: Vice President - Outreach and Welfare

WELSH SOCIETY: CHAIR

Elects	Votes Cast	Quota
1 CANDIDATE	29	14.5

Candidate Name	Round 1	Elected?
Tommy Xu	22	Yes
Rebecca Hughes	6	No
RON Re-Open Nominations	1	No
Votes Cast	29	
Lost Votes		

As can be seen in the images above, all committee members voted in apart from Alanna Senior had votes between 22 and 29. Alanna Senior is a genuine, active committee member, so we suspect that her votes being lower is reflective of the true Welsh Society voting intentions. We suspect that a group of around 20 have all collaborated to vote for the inactive committee members Tommy Xu, Wendy Deng, Anton Pustygin and Owen AuYeung.

If you look back through election results in previous years, Welsh Society has not had an active voting membership. Most results have been won from less than 10 votes. This leads us to believe that the jump in numbers voting in 2025 is down to recently joined members voting in an inactive committee on purpose.

Following Anton Pustygin's removal from his role as Publicity Officer, Bogdan Aron was elected to fill the role in the Autumn Elections. He received a higher than normal number of votes from Welsh Society elections in history. He was also elected onto numerous other cultural societies in the Autumn Elections. We believe that the same group of voters have voted for him in these elections, who have previously collaborated with the other inactive committee members.