

**Imperial College Union
Board of Trustees / 23 July 2025**

Trustee Board Appointment: External Trustee

Author(s): Stephen Richardson (Chair)
 Camille Boutrolle (Union President)
 Clem Jones (Governance & Executive Manager)

Purpose: To outline the membership of Board for the 2025/26 academic year; to agree the appointment a new External Trustee.

Action(s): To note and to approve

1. Context

Article F of the Constitution sets out the required membership of the Board of Trustees as follows:

The Trustees shall be made up of the following persons:

- i. not more than five Officer Trustees, elected in accordance with the Byelaws;
- ii. not more than two Elected Student Trustees, elected in accordance with the Byelaws;
- iii. not more than two further Student Trustees, appointed in accordance with the Byelaws;
- iv. one Alumni Trustee, appointed in accordance with the Byelaws;
- v. not more than five External Trustees, appointed in accordance with the Byelaws; and
- vi. the chair of Union Council elected in accordance with the Byelaws.

Current Membership & Terms of Office

As we head into the next academic year, the membership of Board is set to become:

Trustee type	Name
Officer Trustee (President)	Nico Henry
Officer Trustee (DPE)	Emina Hogas
Officer Trustee (DPW)	Anson To
Officer Trustee (DPCS)	Tom Gordon
Student Trustee (elected)	Basit Khan
Student Trustee (elected)	Yasmin Baker
Student Trustee (appointed)	Lilia Evans
Student Trustee (appointed)	Sai Venkateshwaran
Union Council Chair	Anthea MacIntosh-LaRocque
External Trustee	Jane Coulson
External Trustee	Nick Marley
Alumni Trustee	Phil Power
External Trustee (Chair)	Stephen Richardson
External Trustee	Dorothy Griffiths
External Trustee	Proposal for decision*

2. *External Trustee Appointment

Genevieve Landricombe's term as External Trustee is due to end on 31 July 2025. The Union thanks Genevieve for her service.

The Board therefore has an external trustee position to fill. This external trustee postholder should also serve on the Finance, Audit & Risk Subcommittee (alongside the existing external trustee on the committee, Nick Marley, who is the Subcommittee Chair).

Board will recall that two prospective candidates for the arising lay trustee vacancy had been identified, and the Chair had agreed to follow up with them to see whether they would be interested in the role.

- One of the two individuals has relocated abroad and therefore their candidacy was no longer feasible.
- The Trustee Board Chair, Finance Audit & Risk Subcommittee Chair and Union President-elect met with the other prospective candidate on 18 June, and were satisfied that the candidate has the skills, competencies and motivation to serve ICU well as an External Trustee to serve on the Board and Finance, Audit & Risk Subcommittee.
- The paper authors **recommend that Board appoint Bulbul Basu to the position of External Trustee.**

Profile

Bulbul brings over twenty-five years of extensive experience in finance, risk management, audit, controls, and governance from major US and European investment banks. Having held various transformation and leadership roles across finance organisations, Bulbul possesses a comprehensive understanding of financial and regulatory external reporting, valuation control, risk management, governance, and change management. Her expertise extends to process re-engineering and business transformation, where she has demonstrated a knack for streamlining complex processes to enhance operational efficiency and reduce operational risk. In her current role as a senior External Reporting Controller at JP Morgan, Bulbul oversees external reporting, forecasting, and analysis of the balance sheet for regulatory capital, liquidity, and statutory accounting purposes. She plays a crucial role in providing accurate and timely information to senior stakeholders, facilitating effective business management and optimization of business performance. Bulbul's leadership extends to her involvement in controls, governance, and audit functions, where she ensures a robust front-to-back control environment covering operational and control complexities associated with complex financial products. Her responsibilities also include engaging with internal and external auditors, regulators, and board committees to uphold high standards of control and compliance. Outside of her professional roles, Bulbul is actively engaged in social responsibility and diversity, equity, and inclusion initiatives. She serves as a Lay member of the Complaints Committee at the Independent Press Standards Organisation (IPSO) and is involved in steering committees focused on equity, diversity, and inclusion within her organisation. Her commitment to fostering a positive and inclusive environment aligns with the values of ICU and its mission to support students in their academic and personal development. As an Imperial College alum, Bulbul has a deep appreciation for the transformative impact of her education and student experience. She acknowledges the challenges faced by today's students and recognizes the critical role of the Union in providing support and direction in an increasingly competitive and challenging environment. With her wealth of financial expertise, stakeholder management skills, and dedication to giving back to society, Bulbul is a credible candidate.

Board is asked to approve the proposed appointment, noting that Bulbul's appointment will also have to be ratified by Union Council, as required by the Union's Byelaw B. Bulbul's CV is appended to this paper.