Imperial College Union
Union Council / 4th February 2025
Union Dining Hall / 1800 Hours
Agenda

		Item	Lead	Action	Time	Page(s)
Chair's business	01	Welcome, Apologies, Quoracy, Proxies, Seat reinstatement, Call for AOB	Anthea MacIntosh-LaRocque (Council Chair)	To note/ approve	18:00	1-2
	02	Approval of minutes of previous meetings		To approve	18:05	3-16
	03	Action tracker		To consider	18:10	17-23
Matters for Decision	04	Prayer Space Provision	Nico Henry (DP Welfare)	To approve	18:20	24-25
	05	Deputy President (Finance & Services) removal from Leadership Elections 2025	Camille Boutrolle (Union President)	To approve	18:30	26-27
	06	A Gradual Transition to 100% Plant-based Catering	Hollie Meyers, Ethics and Environment Officer	To approve	18:55	28-30
Reports	07	Clubs, Societies & Projects Board – Verbal Update to Council	Christian Cooper (DP Clubs & Societies)	To note	19:40	/
	08	Constituent Union Forum Update	Camille Boutrolle (Union President)	To note	19:45	31-33
Any Other Business	09			To consider	19:50	/
End of meeting	*Vacate the Union Dining Hall as the space is in use by a student group from 8pm.*				19:55	/

Imperial College Union
Union Council / 4 February 2025
Requests for Council seat reinstatement

Context

1. As per the Union Bye-Law A, Clause 3, missing two consecutive Council meetings results in a Council member losing their seat on Council.
2. Ex officio members of Council can regain their seat at the next meeting that they attend by requesting their seat back from Council.
3. Council members are asked to review the requests below. During Council, Council will either vote or decide by consensus on whether to reinstate the seats of these ex officio members.

Miriam Foulkes – Liberation and Community Officer (Mental Health)

I was unable to attend Council meetings on December 10th and January 7th due to health reasons I wish to keep private. I did send apologies ahead of both meetings as soon as I knew I was unable to attend (although the email I sent in December ended up being unrelated to my absence). All communication was admittedly last minute as situations developed within 24-48 hours of the starts of both meetings. I apologise for the inconvenience caused to all as a result.

Stephanie Yeung – Deputy President (Finance and Services)

I missed the past two Union Councils (December & January) due to being away on annual leave on both occasions. I have sent apologies for both meetings.

Council Attendance

Role	Name	Initials	Attendance
Officer Trustee - Union President	Camille Boutrolle	CB	Apologies
Officer Trustee - Deputy President (Education)	Emina Hogas	EH	Present
Officer Trustee - Deputy President (Welfare)	Nico Henry	NH	Present
Officer Trustee - Deputy President (Clubs & Societies)	Christian Cooper	CC	Present
Officer Trustee - Deputy President (Finance & Services)	Stephanie Yeung	SY	Present
Council Chair	Anthea MacIntosh-LaRocque	AML	Apologies
Constituent Union President - ICSMSU	Lilia Evans	LE	Present
Constituent Union President - CGCU	Daniel Zhuo	DZ	Present
Constituent Union President - RSM	Amelia Spindler	AS	Present
Constituent Union President - RCSU	Julia Purrinos De Oliveria	JPDO	Present
Constituent Union President - Silwood	Jana Braun-Wilson	JBW	Present
Management Group Chair - Arts	Nathalie Tedfors Lindell	NTL	Present
Management Group Chair - Community	Shahmir Durrani	SD	Present
Management Group Chair - Culture	Sheshpriya Gadiya	SG	Apologies
Management Group Chair – Knowledge	William Chen	WC	Absent
Management Group Chair – Recreation	Enzo Amaral	EA	Present
Management Group Chair - Sport	Junior Mbah	JM	Present
LCO - Black & Minority Ethnic Officer	Comfort Oluwakoya	CO	Absent
LCO - LGBTQ+ Officer	Anson To	AT	Present
LCO - Disabilities	Maegan Spitari	MS	Present
LCO - Mental Health	Miriam Foulkes	MF	Apologies
LCO - Gender Equality Officer	Vacant		
LCO - Ethics & Environmental Officer	Hollie Meyers	HM	Present
LCO - Interfaith Officer	Ashay Divekar	AD	Present
LCO - International Officer	Yuanze Xia	YX	Present
LCO - Working Class Officer	Scarlett Kilford	SK	Apologies
Welfare Officer of CU - RCSU	Stefaniia Medvetskaia	SM	Present

Welfare Officer of CU - ICSMSU	Ketevani Asatiani-Kalandaze	KAK	Present
Welfare Officer of CU - CGSU	Adrib Ahmed	AA	Absent
Welfare Officer of CU - RSM	Gao Kamalanavin	GK	Absent
Academic Officer of CU - CGCU	Linmo Lin	LL	Present
Academic Officer of CU - RCSU	Jack Swires	JS	Present
Academic Officer of CU - ICSMSU	Yousuf Yaqub	YY	Present
Academic Officer of CU - RSM	Emma Halford	EHa	Absent
Postgraduate Research Academic & Welfare Officer (Engineering)	Yifeng Mao	YM	Absent
Postgraduate Research Academic & Welfare Officer (Medicine)	Ruksana Begum-Meades	RBM	Absent
Postgraduate Research Academic & Welfare Officer (Science)	Hengchang Cao	HCa	Absent
Postgraduate Taught Academic & Welfare Officer (Business School)	Reem Al Saud	RAS	Apologies
Postgraduate Taught Academic & Welfare Officer (Engineering)	Injeel Syed	IS	Absent
Postgraduate Taught Academic & Welfare Officer (Medicine)	Srimathi Lakshminarasimhan	SL	Present
PGT Representation Chair	Nakul Maheshwari	NM	Absent
PGR Representation Chair	Jing Xu	JX	Absent
Council Representative (UG Science)	Chloe Huang	CH	Absent
Council Representative (UG Science)	Elias Fink	EF	Present
Council Representative (UG Engineering)	Salman Khalaf	SKh	Apologies
Council Representative (UG Engineering)	Alvaro Vicente Tarrago	AVT	Absent
Council Representative (UG Engineering)	Huaihou Yang	HY	Present
Council Representative (UG Business)	Sofia Hueffer	SH	Absent
Council Representative (UG Medicine)	Haider Nazerali	HN	Present
Council Representative (UG Medicine)	Rohan Boyapati	RB	Present
Council Representative (PG Science)	Alex Auyang	AAu	Absent
Council Representative (PG Engineering)	Deniz Etit	DE	Present
Council Representative (PG Engineering)	Hanqing Zhang	HZ	Absent

Council Representative (PG Medicine)	Thea Jakobi	TJ	Present
Council Representative (PG Business)	Laotan Faji	LF	Present
Council Representative (PG non-faculty)	Jordan Milward	JM	Apologies
Council Representative (PG Business)	Akanksha Kumari	AK	Present

In attendance [Students/Staff]

Hannah Corsini (HC) – ICU Democracy and Representation Assistant [Union Staff]
Zahra Butt (ZB) – ICU Democracy and Campaigns Coordinator [Union Staff]
Mohamed Majlisi (MM) – Felix Editor [Student]

1. Welcome

AML welcomed everyone to the meeting.

2. Apologies & Chair's Business

Apologies

Quorum check

27. Confirmed.

3. Council Seat Reinstatement

None.

4. Proxies

None raised

5. Approval of minutes of the previous meeting

None raised. Minutes approved.

CC asked if democracy review section of the minutes is being published. AML said yes it is.

6. Action tracker

Date of creation	Action number	Council reference (if applicable)	Action	Owned by	Status	Update
7/11/23	1.5	Item 10, Resolve 10(1)	Demand that College: i) Make a public	CB	In progress	11/1/24

			commitment to exclude all fossil fuel companies from their investment portfolio(s). ii) Introduce a publicly accessible ethical investment policy that explicitly excludes all fossil fuel companies. iii) Fully divest from all fossil fuel companies within 3 years.			Reconvening SRI working group within College to tackle this 20/2/24 CB noted she sent a recommendation to the Provost and will give further updates in due time. 19/03/24 CB noted regarding Action 1.5 that a Socially Responsible Investment (SRI) working group has been set up and will hold a meeting on 10 May, and updates will be shared to Council afterwards. 28/5/24 SRI working group met on 10 May to assess whether they need to revisit the policy. CB noted there will be changes to the policy, but they are currently facing pushback on whether they're using the Imperial index to judge investments. CB noted the next meeting will take place in June. 1/11/24 College still disputing how they will roll out the Imperial Zero Index and this needs to be decided before it is applied to investments. Currently the College has no investments in fossil fuel companies, and this will not change in the time it takes them to decide on the Index 10/12/24 CB is still unsure as to when the university needs to decide on the Imperial Zero Index. The university has emailed her saying that they are in discussions, but they are still relatively cagey about this.
20/2/24	4.1	Item 8, Resolve 1	The Union will release a statement taking the position that part-time work as	CB, NH	In progress	1/11/24 CB: No Union-specific statement has been realised, but OTs have been advocating

			part of your studies is now a must for many and not a choice and offering support to students in part-time work.			for more support for students working part-time with the College. 2/11/24 NH: Following my analysis of the bursary survey, which shows students have increasingly been working whilst at uni, we're working with the university to release this sort of statement.
20/2/24	4.3	Item 8, Resolve 3	To encourage Imperial to facilitate more academic-related employment opportunities within the College for students that will further their career development and align with their academic pursuits by recognising the restrictions on work due to studying needs and their financial needs as these opportunities are often better renumerated.	NH	In progress	30/04/24 The OCs have raised the Item to college stakeholders, but are yet to finalise actions. They are also lobbying the College to create a platform to set up proper advertisements and increase students' awareness of work opportunities. 2/11/24 NH: I'm in the process of writing a recommendation document for each of the faculties to work on. This will show that the proportion of students working has been increasing every year for the past 5 years. I've already started the conversation, and everyone has been very open to this, I'm working with the careers service to finalise this and have conversations with each faculty dean on reducing the stigma of students working. This will lead to set recommendations on students working.
20/2/24	4.4	Item 8, Resolve 4	Lobby the College to acknowledge and address that part-time work is undertaken by many students at Imperial alongside their studies and that these students may require additional support. This acknowledgement should include a statement released to	NH	In progress	30/04/24 The OCs have raised the Item to college stakeholders but are yet to finalise actions. AC noted this is a complex conversation, and the College acknowledges part-time work is important for students but restated that the 20-hour cap for home students is merely a recommendation, whereas

			students with the College's stance on part-time working and signposting to support, financial and otherwise, available within and outside of College.			for international students it is legally set at a national level. They are currently trying to identify their capacity to lobby at a nationwide level. 2/11/24 The university has acknowledged this and are working with me. The statement is partially on this website but we're working on making this more public through different channels. The union hasn't made a statement but we will soon. https://www.imperial.ac.uk/careers/jobs-and-experience/part-time-work/
20/2/24	4.5	Item 8, Resolve 5	To collaborate with Student Services to review the indicators of financial hardship, particularly for hardship fund and bursary applications.	NH, JM	In progress	30/04/24 The OTs have raised the Item to college stakeholders but are yet to finalise actions. 2/11/24 NH: I'm working with student support services on this and increased communication on the available help at the university.
20/2/24	4.6	Item 8, Resolve 6	To meet with students and College to discuss expectations and impact of part-time work on studies.	NH, JM, NFL	In progress	30/04/24 JM noted regarding Action 4.6 that it was brought up in meetings with the Quality Assurance and Enhancement Committee (QUAK) and the Early Career and Research Institute (ECRI), and discussions for expectations and impact of part-time work on students are in progress. JM noted it is an ongoing initiative on postgraduate and post-academic support by the university. 28/5/24 NFL noted regarding Action 4.6 that some revisions were made on adding some support to help students identify job opportunities within the College. It is now a requirement that the expectations document is

						discussed at the initial student-supervisor meeting as well as other regular checkpoints such as the Early Stage Assessment or Late Stage Review. NFL also noted they are acknowledging the need for part-time work and ways to recognise opportunities within and outside the college. 2/11/24 NH: I just presented data on working students and the trends over the past 5 years to the faculty deans and other stakeholders at APSG (Access and Participation Strategy Group). This was taken very well and we will be meeting starting next week to discuss expectations and impact of working students. 12/11/24: Writing recommendations on how to take this project forward
20/2/24	4.7	Item 8,, Resolve 7	To facilitate more accessible employment opportunities for students.	NH, JC, NFL	In progress	2/11/24 NH: I'm working with the university on seeing what jobs we can give to students, some faculties are creating more UG Teaching assistant jobs, there's also more well paid mentorship opportunities (up to £19 p/h), and I'm personally making sure all students are getting paid more than London Living Wage, I successfully lobbied the university into increasing the wages of students working for catering (~£3p/h increase). We're pushing the careers service and the university to create even more developmental jobs and opportunities. At the union we are also creating more jobs for students and this should be expanding even further in the next couple of months.
20/2/24	4.8	Item 9, Resolve 2	Lobby the College to support increasing	CB, NH, DE	In progress	10/12/24 DE, CB and EH have met with other London-based Student

			the UKRI London allowance.			Unions on lobbying to improve the UKRI allowance. A working group has been set up. 28/5/24 AC noted Action 4.8 was raised in a meeting with college stakeholders, with the review of the funding structure to be completed in due time. NH noted that students that can vote should do so as they can impact student experience in the years to come. CB added regarding Action 4.8 she spoke with College staff who are happy to help with drafting papers moving forward. CB noted they haven't reached out to Unions, but they will be involved with the projects planned in the next year, where student lobbying will likely happen. 07/1/25 No substantial progress due to the Christmas break but EH expects to have an update by February.
20/2/24	4.9	Item 9, Resolve 3	If the College does not support increasing the UKRI London allowance, then to form a student-driven campaign led by the paper author focussed on the issue of the UKRI London allowance, with the support of the Union President and Deputy President (Welfare).	CB, NH, DE	Incomplete	
20/2/24	4.11	Item 9, Resolve 5	To gather data regarding the financial circumstances of PhD students at Imperial.	NH	In progress	30/04/24 AC noted this has been raised in committee meetings but are yet to finalise actions. 2/11/24 NH: Questions around work and financial accessibility will be added to the Postgraduate

						Research Experience Survey (PRES). 12/11/24 NH: Keeping this action open until there is confirmation that this question will be added to the PRES 10/12/24 NH is attempting to update the PGR experience survey in order to reflect financial circumstances of PGR students. He has a meeting week commencing 9/12 and will update at the next council. 07/01/25 NH is meeting with the PRES Team to understand if this question will be added to the PRES. He chased this up on 7/1/25 and is waiting to hear back. They are checking if they have this question and will add it if not.
	4.12	Item 9, Resolve 6	For the Union President and Deputy President (Welfare), alongside the paper author, to make efforts to form a working group with other London-based universities to lobby the UKRI to increase the UKRI London allowance.	CB, NH, DE	Incomplete	10/12/24 DE, CB and EH have met with other London-based Student Unions on lobbying to improve the UKRI allowance. A working group has been set up.
	4.13	Item 9, Resolve 7	For the Union President and Deputy President (Welfare), to make efforts to form a working group with non-London-based universities to lobby the UKRI to increase the UKRI base rate.	CB, NH	In progress	1/11/24 CB: The UKRI has just completed a review of the UKRI base rate so we feel we cannot influence this but have much more scope for London allowance – potential to prioritise the London allowance.

AML noted the update of the action tracker and thanked everyone for their progress.

7. Committee Position – Vice President Postgraduate Students Addition to RCSU Committee

SM presented the paper as its author.

SM noted the following:

i. Her paper is to add a new committee position to the RCSU: VP Postgraduate Students
ii. Previous postgraduate representation and activities work was carried out by the Graduate Students' Union which stopped existing in 2022.
iii. There has been an increase responsibility of Constituent Unions to carry out this work.
iv. Most Executive Committee members of the current RCSU are undergraduates, and that the lack of postgraduate representation has been noted through meetings with faculty staff, the Head of Education Experience and Senior Tutors.
v. Postgraduate-exclusive events are well-attended by postgraduates, but the current VP of Activities for the RCSU is overwhelmed with work so another executive position would be needed to create more of these activities.

SM introduced the following beliefs:

i. That undergraduate representatives on the committee are unable to fully understand postgraduate students and advocate for their needs.
ii. That a VP Postgraduate students on the RCSU committee would help to address this.

Council Members were asked for their feedback and questions

i. CC noted that though this might be approved now it may need to be revisited in a year's time given any implementations of the democracy review.
ii. CC also asked if there was any interest in the role. SM replied that there is no interest in the role yet as they have not advertised it but that a postgraduate student ran for VP Activities so there is postgraduate interest in general.
iii. CC asked for Resolve 2 to be amended to not reference specific committees as these may fluctuate and change. AML asked specifically for 2f to be changed to "attend relevant committees to represent student voice." *SM agreed to this amendment.*
iv. EF asked if the VP Postgraduate Students will consult with postgraduate representatives for departmental societies. SM replied that they will. AML suggested an additional resolve: 2h: VP Postgraduate Students to liase with postgraduate representatives of departmental societies. *SM agreed to this additional resolve.*

Secretary's postscript: The amendment has been drafted as follows:

f. Attend relevant committees to ensure postgraduate students' opinions are voiced.

h. Liaise with any postgraduate representatives within the RCSU's departmental societies.

v. The paper was accepted by a majority voting in favour. The final voting outcome was:

Quorum count	Majority (50%+1)	For	Against	Abstain	Outcome
31	20	30		1	PASS
		JBW, AS, HN, KAK, EF, SM, RB, EH, CC, DE, EA, LL, LF, MS, HM, AK, LE, NTL,DZ, YY, JS, EHa, AT,JPDO, NH, AD, SD, YX, GK, SL, TJ		HY	

8. CSPB Update

CC noted that CSPB met on the 14/12/24 and that their next meeting is on 23/1/25.

In their next meeting, they will be receiving an updated version of the Student Group Funding Policy, which will be taken to the Finance, Audit & Risk Committee of the Board of Trustees. This governs how ICU allocates money to student groups, but not specific principles.

They will also receive a draft of the new Annual Budgeting Review for comment. This governs how money is handed out, including specific principles. The Annual Budgeting Review will then hopefully will be approved in February.

22 new societies have been approved for creation by CSPB.

There has been a minor change in that all Sub-committees will now be meeting in an actual meeting rather than voting asynchronously. Will be in-person or hybrid meetings like Council.

Next on the agenda will be the Sustainability Framework, which CSPB will be discussing in February.

AML asked for questions from Council. None were raised.

9. Rent Negotiations Update

NH gave a brief recap of the updates given at the last council. At this time, the rent increase had been negotiated by himself and CB down to 18% from 30% average increase.

NH noted that the final deal the university has offered is a rent increase staggered over 3 years of 8% (7.9%) average increase every year over 3 years, taking into account inflation. This totals 26% at the end of three years. This has not yet been published by the College.

The ICU have not agreed to this but have agreed to a Memorandum of Understanding, which stipulates:

i. Halls will never make a profit
ii. If the ratio of affordable to market accommodation changes, then the ICU will be informed and involved in discussions.
iii. If there are any changes in services (eg. concierge services) then the ICU will be consulted.
iv. If any assets are bought or sold then the ICU will be informed and involved in discussions.
v. Next year, the College will not break even, so they will be subsidising the costs.
vi. If the maximum maintenance loan goes up, then affordable room prices will go up, and this will be used to make the peer bracket of accommodation more affordable.
vii. There will be enough affordable rooms to house at least all bursary students.
viii. On the 31st October, the ICU will be given the charges of the previous year.
ix. If there are any changes to charges for long-term maintenance costs, ICU will be given this information.

NH and CB have been unable to fully agree on the current College accommodation budget and so they will be holding 2 more meetings. In particular it was noted:

i. Carbon Net Zero costs are included in long-term maintenance costs – for example, 400K worth of LED lighting is in the maintenance budget.
ii. Capital cost (the cost of replacing the building after 50 years) is about 50% of the rent students pay. There is not too much wiggle room here but the College has agreed to contract an independent 3rd party to conduct capital cost calculations, and this will be started too
iii. Current students are being charged for the accommodation of wardens. After successful negotiation by NH and CB this cost to the students has been removed, but there is an upcoming Wardening Review by the College, so ICU has asked to be involved.

NH noted the following actions they are looking to pursue as next steps:

i. NH and CB are looking into philanthropic donations. As part of the College's advancement campaigns, alumni are encouraged to pay to refurbish their old rooms. This could result in rents going down but NH warned not to put too much faith in this.
ii. A lot of students are being priced into twin rooms. NH believes every student should be allowed to have a single room. He will probably not achieve this in the current year as the portfolio does not allow for it.
iii. NH and CB have pushed for a 50-week option for rents, as the College currently only offers 39-week accommodation, leaving 13 weeks where some students have nowhere to go. 50-week accommodation will be cheaper per week (but the university will still make more money overall). The College initially said no to this but have now agreed. Students will be placed with other students staying for 50 weeks.

AML opened the floor to any questions.

i. EF asked whether it would be better for students to have a system similar to summer accommodation as opposed to 50-week contracts as some students end up having to resit exams which they are not aware of in advance. NH said that the university will clean and refurbish rooms in the summer so they need to know at the start of the year who will be present in certain accommodation, and that the 50-week option also means that students won't have to move rooms in the summer.
ii. SD asked if bursary students will be prioritised for affordable rooms or if it is random. NH replied that at the moment, those with disability requirements and caregivers get priority (and nobody else), but NH and CB have changed this so from next year, bursary students will be third priority.
iii. MS asked if anything has come of the money the halls make in the summer. NH said this is not included in the breakeven calculations, so the College does make a profit off of this. However, they do not know until the summer how much they will make, and this money goes into a pool for the university.
iv. MS asked if the College commented on the letter and survey completed by students. NH said that the open letter was sent to the College President, who responded that they would try to balance community feelings with their costs, whilst the most impactful responses from the survey were brought to the negotiations committee. The UCU sent the letter out but they did not take an official stance on it as they would have needed to vote on this.
v. EA asked if the profit the university makes during the summer will be affected by 50 week contracts. NH replied that most of the 50 week contracts would be in North Acton and Beit Quad and would not affect summer rentals, as these are currently empty summer assets – the two buildings in South Kensington are rented out for the summer. EA asked if the buildings in North Acton should be rented out to non-students in the summer to further subsidise student rent. NH replied that this was raised in discussions, but that non-students are unlikely to want to rent in North Acton for the summer.
vi. SM asked what the warden reviews will look like. NH replied that the invite has not yet been sent to himself and CB but it has been mentioned. The College are speaking with other universities about their warden systems. NH has a meeting with the Student Support Director who will be making a new proposal so will be pushing this.
Action: NH to update on his meeting with the Student Support Director at the next council.
vii. JS queried NH's statement that North Acton buildings are not rented out for the summer. NH said that people sometimes have to move there in the summer for resits, for example, but that student prices are lower than those for hotel guests and currently these buildings are not rented out to hotel guests.
viii. AT asked if there is any chance they could push for summer profits to be made transparent. NH said that they have been told it goes into a central pot and different percentages will be used for different things.
ix. LL asked if students are paying for capital costs for the whole year or just for the duration of their 39-week contract. NH replied it was originally for the whole year, but that he and CB negotiated this down to 39 weeks. However, this didn't result in a large reduction as the buildings do not cost much to run in the summer.

AML congratulated NH and CB on the negotiations.

13. AOB –

HM – Invited Council to this month's sustainability forum on 30th January in MR3 from 6-8pm. She is presenting a motion that will eventually come to Council on plant-based catering at the Union and University which was originally brought to Council in April 2024. The sustainability forum discussion will allow for more discussion and be less time-constrained. If anyone has concerns with the motion they should talk to HM.

EH – Asked for volunteers for a Learning Well event on 10th February from 3-5pm on taking care of mental health whilst studying. She particularly needs more undergraduates. Council members should share this opportunity with their networks and should get in touch with EH before 14th January if they are interested. She also asked for volunteers for student testers for new assessment platforms the university are trialling within each department. Testing will consist of mock exams to test out and see how it feels. She requested Council Members share in their networks, and advised volunteers get in touch before the 20th January.

i. MS asked if there are separate tests for disabled students. EH replied she is unsure but will ask.
ii. JS asked if there are any departments particularly lacking. EH said physics, the Faculty of Natural Sciences and the Faculty of Engineering .

ZB – Reminded everybody of the upcoming elections. Leadership election nominations open on the 10th February and close on the 29th February. Positions will be available for full-time, CSPB roles etc. She requested that Council Members spread the word, and that if they have any questions to email rep or elections inbox.

i. HN asked if the alternative structures presented in the last Council that came out of the democracy review will affect these elections. ZB said that this implementation will not happen for this election cycle as it needs to be approved by Council and Board in March, which will not happen before the election cycle begins. AML asked if anyone has any thoughts or concerns on the Democracy Review. Nothing was raised. AML noted that the final recommendations will come to the March Council and that, in the meantime, people should send thoughts to Alan Roberts (alan@counterculturellp.com) to get their voices heard.

Imperial College Union
Union Council
Action Tracker

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20/2/24	4.3	Item 8, Resolve 3	To encourage Imperial to facilitate more academic-related employment opportunities within the College for students that will further their career development and align with their academic pursuits by recognising the restrictions on work due to studying needs and their financial needs as these opportunities are often better renumerated.	NH	In progress	30/04/24 The OCs have raised the Item to college stakeholders, but are yet to finalise actions. They are also lobbying the College to create a platform to set up proper advertisements and increase students' awareness of work opportunities. 2/11/24 NH: I'm in the process of writing a recommendation document for each of the faculties to work on. This will show that the proportion of students working has been increasing every year for the past 5 years. I've already started the conversation, and everyone has been very open to this, I'm working with the careers service to finalise this and have

						conversations with each faculty dean on reducing the stigma of students working. This will lead to set recommendations on students working.
20/2/24	4.4	Item 8, Resolve 4	Lobby the College to acknowledge and address that part-time work is undertaken by many students at Imperial alongside their studies and that these students may require additional support. This acknowledgement should include a statement released to students with the College's stance on part-time working and signposting to support, financial and otherwise, available within and outside of College.	NH	In progress	30/04/24 The OCs have raised the Item to college stakeholders but are yet to finalise actions. AC noted this is a complex conversation, and the College acknowledges part-time work is important for students but restated that the 20-hour cap for home students is merely a recommendation, whereas for international students it is legally set at a national level. They are currently trying to identify their capacity to lobby at a nationwide level. 2/11/24 The university has acknowledged this and are working with me. The statement is partially on this website but we're working on making this more public through different channels. The union hasn't made a statement but we will soon. https://www.imperial.ac.uk/careers/jobs-and-experience/part-time-work/
20/2/24	4.5	Item 8, Resolve 5	To collaborate with Student Services to review the indicators of financial hardship, particularly for hardship fund and bursary applications.	NH, JM	In progress	30/04/24 The OTs have raised the Item to college stakeholders but are yet to finalise actions. 2/11/24 NH: I'm working with student support services on this and increased communication on the available help at the university.
20/2/24	4.6	Item 8, Resolve 6	To meet with students and College to discuss expectations and impact of part-time work on studies.	NH, JM, NFL	In progress	30/04/24 JM noted regarding Action 4.6 that it was brought up in meetings with the Quality Assurance and Enhancement Committee

						(QUAK) and the Early Career and Research Institute (ECRI), and discussions for expectations and impact of part-time work on students are in progress. JM noted it is an ongoing initiative on postgraduate and post-academic support by the university. 28/5/24 NFL noted regarding Action 4.6 that some revisions were made on adding some support to help students identify job opportunities within the College. It is now a requirement that the expectations document is discussed at the initial student-supervisor meeting as well as other regular checkpoints such as the Early Stage Assessment or Late Stage Review. NFL also noted they are acknowledging the need for part-time work and ways to recognise opportunities within and outside the college. 2/11/24 NH: I just presented data on working students and the trends over the past 5 years to the faculty deans and other stakeholders at APSG (Access and Participation Strategy Group). This was taken very well and we will be meeting starting next week to discuss expectations and impact of working students. 12/11/24: Writing recommendations on how to take this project forward
20/2/24	4.7	Item 8,, Resolve 7	To facilitate more accessible employment opportunities for students.	NH, JC, NFL	In progress	2/11/24 NH: I'm working with the university on seeing what jobs we can give to students, some faculties are creating more UG Teaching assistant jobs, there's also more well paid mentorship opportunities (up to £19 p/h), and I'm personally making sure all students are getting

						paid more than London Living Wage, I successfully lobbied the university into increasing the wages of students working for catering (~£3p/h increase). We're pushing the careers service and the university to create even more developmental jobs and opportunities. At the union we are also creating more jobs for students and this should be expanding even further in the next couple of months.
20/2/24	4.8	Item 9, Resolve 2	Lobby the College to support increasing the UKRI London allowance.	CB, NH, DE	In progress	10/12/24 DE, CB and EH have met with other London-based Student Unions on lobbying to improve the UKRI allowance. A working group has been set up. 28/5/24 AC noted Action 4.8 was raised in a meeting with college stakeholders, with the review of the funding structure to be completed in due time. NH noted that students that can vote should do so as they can impact student experience in the years to come. CB added regarding Action 4.8 she spoke with College staff who are happy to help with drafting papers moving forward. CB noted they haven't reached out to Unions, but they will be involved with the projects planned in the next year, where student lobbying will likely happen. 07/1/25 No substantial progress due to the Christmas break but **EH expects to have an update by February**.
20/2/24	4.9	Item 9, Resolve 3	If the College does not support increasing the UKRI London allowance, then to form a student-driven campaign led by the paper	CB, NH, DE	Incomplete	

			author focussed on the issue of the UKRI London allowance, with the support of the Union President and Deputy President (Welfare).			
	4.12	Item 9, Resolve 6	For the Union President and Deputy President (Welfare), alongside the paper author, to make efforts to form a working group with other London-based universities to lobby the UKRI to increase the UKRI London allowance.	CB, NH, DE	Incomplete	10/12/24 DE, CB and EH have met with other London-based Student Unions on lobbying to improve the UKRI allowance. A working group has been set up.
	4.13	Item 9, Resolve 7	For the Union President and Deputy President (Welfare), to make efforts to form a working group with non-London-based universities to lobby the UKRI to increase the UKRI base rate.	CB, NH	Incomplete	1/11/24 CB: The UKRI has just completed a review of the UKRI base rate so we feel we cannot influence this but have much more scope for London allowance – potential to prioritise the London allowance.
20/2/24	4.11	Item 9, Resolve 5	To gather data regarding the financial circumstances of PhD students at Imperial.	NH	In progress	30/04/24 AC noted this has been raised in committee meetings but are yet to finalise actions. 2/11/24 NH: Questions around work and financial accessibility will be added to the Postgraduate Research Experience Survey (PRES). 12/11/24 NH: Keeping this action open until there is confirmation that this question will be added to the PRES 10/12/24 NH is attempting to update the PGR experience survey in order to reflect financial circumstances of PGR students. He has a meeting week commencing 9/12 and will update at the next council.

						07/01/25 NH is meeting with the PRES Team to understand if this question will be added to the PRES. He chased this up on 7/1/25 and is waiting to hear back. They are checking if they have this question and will add it if not.

Imperial College Union
Union Council / 04/02/2025
Prayer Space Provision

Authors: Nico Henry, Deputy President (Welfare)

Seconder: Ashay Divekar, ICU Interfaith Officer
Idrees Mahmood, Islamic Society President
Zaynab Choudhury, Islamic Society Vice President – Head Sister
Camille Boutrolle, Union President
Christian Cooper, Deputy President (Clubs & Societies)
Emina Hogas, Deputy President (Education)
Stephanie Yeung, Deputy President (Finance and Services)

Decision: To approve

Union Notes

1. Imperial is prioritising its outreach to key target markets, including the UAE and Saudi Arabia, both of which have predominantly Muslim populations.[i]
2. Data from the academic years 2020-21, 2021-22, and 2022-23 shows a steadily increasing Muslim student population, with 1841, 1991, and 2112 students, respectively[ii].
3. Muslim students' religious practices involve five daily prayers at specific times that vary with the seasons. In winter, prayer times are particularly closer together due to the shorter daylight hours. Additionally, Islamic prayer spaces must be separated by gender.
4. The current prayer facilities are in the Chaplaincy basement at 14 and 15 Prince's Gardens, approximately a 7-minute walk from the Abdus Salam Library (verified via Google Maps and university-provided maps)[iii]. These spaces are not wheelchair accessible.
5. There are no alternative prayer spaces in the South Kensington area to accommodate Muslim students.
6. As of this date, 1131 men and 686 women hold active access cards for the designated prayer spaces.[iv]
7. Jummah is a mandatory congregational prayer for Muslims held every Friday at midday. It requires sufficient space to accommodate a larger gathering than daily prayers. The Students' Union currently provides space for Friday prayer. A recent headcount showed 330 attendees, highlighting the high demand for adequate space. Due to health and safety concerns about overcrowding, security monitors access to ensure only students and staff use the space.
8. The university has stated that, following the Great Hall refurbishment, Friday prayers will be hosted there starting in September of 2026.
9. Ramadan is the Islamic holy month of fasting, prayer, and reflection. In 2025, Ramadan is expected to begin on Friday, February 28, and end on Sunday, March 30.
10. Many students and staff have reported inadequate prayer facilities, leading them to resort to praying in staircases, lecture theatres, or free spaces they can find.

Union Believes

1. Imperial is making great strides in diversifying its student population, we commend the university for fostering a global community. We are pleased to see an increasing number of students from different cultural and religious backgrounds.
2. As a university located in the heart of London—a city celebrated for its multiculturalism—we believe it is essential to provide facilities that reflect and support the diversity of our students and staff.
3. We believe that prayer rooms should be wheelchair accessible and located within a realistic walking distance from central locations such as the library, ensuring inclusivity and convenience for all.
4. Students already face significant time constraints due to their academic responsibilities. Adding logistical challenges to meet basic religious needs exacerbates stress and affects their overall well-being. Providing accessible and adequate facilities is not just about meeting religious requirements but also about supporting student mental health and academic success.

Union Resolves

1. For the Deputy President (Welfare) to lobby the university to acknowledge that students have religious requirements, and the lack of adequate facilities negatively impacts their well-being and therefore academic success.
2. To request that the university provides temporary, accessible prayer spaces on campus for at least the period of Ramadan, ensuring availability from 12 PM to 5 PM to accommodate prayer needs during this period.
3. To ensure that all students have access to a prayer room within 3 minutes' walk from any location on campus where teaching might take place. This includes working with departments and building managers to coordinate and provide temporary prayer spaces where needed, ensuring accessibility for all.
4. To lobby the University to send a campus-wide email calling for academics to provide flexibility to Muslim students who may be late for academic study during this period owing to their religious requirements.
5. To advocate for the university to consider the needs of an increasingly diverse student body, specifically by incorporating dedicated prayer spaces into long-term, permanent facilities planning and future building designs

[i] https://imperial.shorthandstories.com/3ab98d2c-ad7f-4c38-9e57-800fe3df5a10/index.html
[ii] https://www.imperial.ac.uk/admin-services/secretariat/request-report-and-access/disclosure-log/student-information/student-information-characteristics/
[iii] https://www.imperial.ac.uk/media/imperial-college/visit/public/SouthKensingtonCampus.pdf
[iv] Data provided by security, campus services.

Imperial College Union
Union Council / 4 February 2025
Deputy President (Finance & Services) removal from Leadership Elections 2025

Author(s): Camille Boutrolle (Union President)

Seconder(s): Christian Cooper (Deputy President (Clubs & Societies)),
Emina Hogas (Deputy President (Education)),
Stephanie Yeung (Deputy President (Finance & Services)),
Nico Henry (Deputy President (Welfare)),
Lilia Evans (ICSMSU President),
Amelia Spindler (RSMU President),
Daniel Zhuo (CGCU President),
Julia Purrinos De Oliveira (RCSU President),
Jana Braun-Wilson (Silwood Park Students' Union Chair)

Decision(s): To approve

Union Notes

1. Imperial College Union (ICU) is a charity and so must act in the interests of its charitable purpose: "the advancement of education of students at Imperial College London"[1].
2. ICU currently elects six sabbatical officers: Union President, Deputy President (Clubs & Societies), Deputy President (Education), Deputy President (Welfare), Deputy President (Finance & Services) and ICSMU President[2].
3. Each Officer Trustee (all sabbatical officers except ICSMU President) costs the organisation ~£51k per annum[3].
4. A democracy review was commissioned by ICU to assess its ability to serve its membership and assessed all aspects of its democratic structures, including the sabbatical roles elected to represent the student body.
5. The democracy review was conducted by *Counterculture* and they have produced an initial six recommended permutations of the sabbatical officer team. All options recommend removing the Deputy President (Finance & Services) from the sabbatical officer team.
6. The democracy review is due to be concluded in the coming months with a final report.

Union Believes

1. The recommendations of the democracy review consider a host of views from students, university staff and union representatives and will better ICU's democratic functions in the interests of students.
2. The portfolio of Deputy President (Finance & services) predates the existence of permanent staff teams responsible for Venues, Events and Finance of ICU and so is out of date.
3. To elect a Deputy President (Finance & Services) in the Leadership Elections 2025 would be a misuse of charitable money and not in the best interests of the student body.
4. The current Deputy President (Finance & Services) has been in the position for two years and so is best placed to assist in the division of the role amongst the future sabbatical officers and permanent union staff team.

[1] ICU Constitution [https://www.imperialcollegeunion.org/about-us/how-were-run/governing-documents]
[2] Bye-Law F – Officers of the union [https://www.imperialcollegeunion.org/about-us/how-were-run/governing-documents]
[3] £50,724 per year - Gross costs of staff member on Level 3a, spine point 22 [https://www.imperial.ac.uk/human-resources/pay-and-pensions/salaries/]

Union Resolves

1. To remove the Deputy President (Finance & Services) role from the Leadership Elections 2025.
2. Should the democracy review recommend the removal of an officer trustee and the recommendation be approved by Union Council, that the necessary measures be taken to discontinue the role of Deputy President (Finance & Services).
3. Should the democracy review recommend we retain five officer trustees and the recommendation be approved by Union Council, that we elect the fifth officer trustee in Summer Elections (with a revised job description and name from DPFS).

Imperial College Union
Union Council / 04/02/2025
A Gradual Transition to 100% Plant-based Catering

Author: Hollie Meyers, Ethics and Environment Officer

Seconders: Nico Henry, Deputy President (Welfare)
PBU Imperial campaign members:
Oscar Mitcham
Jade Warren
Ashwin Banerjee
Laetitia El Khoury
Benjamin Rubenstein
Sophie Robertson

Decision: To approve

Union Notes

1. For the first time in 2024, the Earth's average temperature exceeded 1.5°C above pre-industrial levels – the target set by the Paris Agreement in 2015.[1]
2. Shifting to a plant-based food system is an effective way to mitigate the worst effects of the climate crisis, biodiversity loss, land scarcity, and water pollution as outlined below.[2]
3. Globally, food systems are the second largest contributor to greenhouse gas emissions[3] and animal agriculture emits twice as much as plants.[4]
4. If Imperial cut out meat and dairy, it would reduce its emissions from catering by 40%.[5]
5. 30% of biodiversity loss is linked to livestock production.[6]
6. Almost half of non-ice land is used for agriculture[7] and animal agriculture uses 83% of that, but accounts for only 18% of global calories.[2]
7. The global demand for food is projected to double by 2050.[8]
8. Livestock production is responsible for ~60% of nitrate pollution and ~25% of phosphorus pollution in English waterways[9]. Only 14% of rivers in England have a 'good ecological status' and none have a 'good chemical status'.[10]
9. 80% of a surveyed group of Imperial College students said yes to *"do you think Imperial should offer more plant-based options to mitigate its impact on the environment in alignment with climate research findings?".* [11]
10. Plant-based food also benefits people directly:
    a. The British Dietetics Association confirm that plant-based diets can be healthy for any life stage.[12] Dr Daisy Lund, GP and examiner for final year medical exams, will be present at the meeting to respond to any health-related concerns.
    b. Plant-based food can be more accessible to students as it is almost always halal, kosher, and lactose free.
    c. Food prices are rising. In a recent study, 65% of student respondents reported they had reduced their spending on food due to rising living costs.[13] According to a 2021 research study by the Oxford Martin School, in high-income countries, vegan diets were the most affordable and reduced food costs by up to one third.[14]
    d. A study of over 10,000 16–25-year-olds across 10 countries found that 84% are worried about climate change, with nearly half reporting negative impacts on daily life

from feelings like sadness, anxiety, and helplessness. Over 75% fear the future and feel betrayed by adults and governments.[15]

11. Imperial's Grantham Institute (Centre for Climate Change Research) publicly endorsed Plant-Based Universities' open letter that was released in September 2023.[16] The open letter called for a transition to plant-based catering within universities and was signed by over 800 academics and notable figures at the time of release, including 42 of Imperial's own academics from a range of disciplines.[17]
12. Plant-Based Universities is an international student movement with over 80 active campaigns, achieving wins at 14 universities committing to a 100% plant-based transition, including at the University of Cambridge, University College London and the University of Graz.[18]
13. The Supplementary material, provided alongside this motion and available online, addresses questions previously raised by Union Council, in detail, in an FAQ format.[19]

Union Believes

1. Global food systems emissions need to be reduced urgently, and systemic change can be an effective way to do this.
2. Imperial, as a global leader, must take the lead in reducing emissions, including from food. Supporting 100% plant-based catering signals the urgency of sustainable food practices.
3. This shift won't dictate personal diets but will promote fairness, affordability, and sustainability in catering.
4. Any transition of the university towards plant-based catering must ensure it provides nutritious, affordable, accessible, and appealing options to its members.
5. Outlet prices must reflect the reduced cost of producing plant-based food and acknowledge the rise in living costs affecting students.
6. Students, concerned about the climate crisis, deserve assurance that their institution is fully committed to addressing its impacts.

Union Resolves

1. To advocate for a gradual transition to university-wide 100% plant-based catering, including all university- owned and licenced outlets (i.e. those owned by Taste Imperial).
2. To propose the following timeline for a gradual transition:
    a. All university-owned/licensed outlets to serve 50% plant-based options by 2027/28.
    b. Increase plant-based options by an additional 10% annually until all offerings are plant-based, with a yearly review to evaluate revenue losses.
3. For the Union to include a requirement in future contracts with external providers operating SU outlets to increase plant-based options and reduce animal-derived menu items in line with the proposed timeline outlined in Union Resolves 2.
4. To publicly endorse Plant-Based Universities' call for a gradual transition to 100% plant-based catering (e.g. through university newsletters or blog posts, posters around campus).
5. To ensure the new menus will provide accessible, affordable, nutritious and appealing plant-based food for all.

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Imperial College Union
Union Council / 4 February 2025
Constituent Union Forum Updates

Author(s): Camille Boutrolle (Union President)

Decision(s): To note

City & Guilds Constituent Union (CGCU)

1. Welcome week: Presence at Freshers Fair and Fed the Freshers lunch and snacks on the Wednesday following to boost awareness of CGCU. On the Thursday held a CGCU Welfare and Hygiene Station and handed out free sanitary products, sexual health products and stress balls.
2. Welcome dinner: Hosted the annual CGCU Welcome dinner on 19th Oct at the De Vere Grand Connaught Rooms with great success. Event included live performances and mascot rides.
3. Halloween: Celebrated Halloween with free treats for our members.
4. Bar night: In collaboration with MechSoc at Embargo Republica in November.
5. International Snack Adventure: Distributed free snacks from all over the world in December to showcase the diversity of international foods.
6. Continuing to seek communal space for cross-departmental engineering projects. Similar to the Robotics Lab but bigger!
7. Planning our C+G week for mid-March.
8. Organising a Hackathon for Term 2.
9. Planning to host a hustings to drive contestants for CGCU committee next year.

Imperial College School of Medicine Students' Union (ICSMSU)

1. Training: Coordinated the training and appraisal of 22 ICSMSU's Volunteers at Annual Training day, leading new workshops on Theory of Change models and ICSMSU's Vision, Values and objectives.
2. Freshers' Fortnight: A successful event, selling over 280 passes to 1st-year MBBS and BMB students.
3. ICSMSU Clubs & Societies Training: Welfare led an inclusivity workshop for club leaders, while the C&S team hosted an in-person session covering finances, events, and welfare.
4. Halfway Dinner: MBBS 4th years celebrated reaching the midway point of medical school, with 3 Outstanding Service Awards presented by the St Mary's Hospital Association.
5. Buddy Schemes: ICSMSU Academics set up the annual Buddy Scheme to support medicine students with preparing for their PACEs and OSCEs exams.
6. Volunteering & Academics Awards: Re-vamped and brought back this event to celebrate the achievements of our Volunteering & Academics societies.
7. BMB Soc Christmas Dinner: A well-received event for BMB students.
8. Travel Costs Report: Presented findings on the impact of travel expenses on placement accessibility to the ICSM Board, with all 3 proposals (travel card/reimbursement, preference-informed placement allocation, and reassessment of teaching structure) being actively explored.
9. Academic Mocks: ICSMSU collaborated with ICSM Faculty to deliver Mocks clinical examinations for the final year MBBS students.
10. ICSM Values Survey & Standing Orders Review: Launched the ICSM Values Survey and conducted a review of ICSMSU's Standing Orders.
11. ICSM Spaces: Re-vamped the Reynolds Common Room, ICSMSU Office and collaborating with ICU Venues team to continually review and improve the Reynolds Bar.

Royal College of Science Union (RCSU)

1. Welcome week: stall and informative emails to introduce members to RCSU.
2. RCSU Autumn Ball in Nov 2024 was a big success
3. Introduced the postgraduate role to increase postgrad representation within the CU (by writing and passing a council paper).
4. Running regular (monthly/biweekly) welfare events together with the Wellbeing Events Officer.
5. Currently having discussion of how FoNS/RCSU can encourage students to register with a GP as Becky Middleton (Director of Education and Student Experience in FoNS) mentioned this to be a big problem in FoNS.
6. Organising the annual RCSU Science Challenge with the help of its founder, Jad Marrouche
7. Working on RCSU merchandise (hoodies), getting them on the system for sales, and exploring options to expand product range and designs.
8. Restarting the RCSU student publication Broadsheet with the new committee elected in December.
9. RCSU Spring Ball being booked for 13th March
10. Currently in the middle of organising the RCSU summer dinner for early June
11. Planning postgraduate bar event for summer term.

Royal School of Mines Union (RSMU)

1. Finances: The constituent union remains in debt, however we have started to work with the Imperial Union and the RSMA on a multi year plan. Upcoming events including Bottle and the Spring Dinner are set to break even/profit. The RSMA has donated considerable funds to subsidise large events with an amount set aside to be absorbed into the sgi debt, in addition to RSMA donations we are chasing up outstanding donations from the departments which have been 'promised' to the RSMU, which span over the last four years.
2. Education: Module changes within departments have been carried out based on student feedback. Monthly meetings between department staff and student reps have recognised persistent issues, which are the focus of future plans.
3. Wellbeing: Last term, our candle jar painting event was a huge success, attracting many attendees and receiving great feedback. This term, we're hosting a pre-bottle bar night to decorate banners and plan to collaborate with union clubs and societies for even more wellbeing events.
4. Events: In fresher's week all events were attended well with 80 attending the Pub crawl and 130 selling out Fresher's Dinner. This term Bottle Match, Spring Dinner and Hills cup are under planning with additional wellbeing events.
5. Outreach: In November an outreach team of ten RSMU students went to Norfolk where they delivered interactive workshops to students in year 11 and 12 on Material Science, Geology and Geophysics. A smaller group gave a presentation on 'Why University?' and participated in a live Q&A informing students on possibilities within different STEMM sectors.
6. Website: A new website has been created and the broader framework for it has been created. The plan going forward is to fill the pages with more information and to look into the analytics of the site. Link: https://www.rsmunion.co.uk/
7. Regalia: With most of RSMU's finances trapped in regalia, sales are happening monthly. No new regalia has been ordered other than fleeces which were made to order and prepaid.
8. Departmental Societies:
    a. Materials Society (MatSoc) have had a series of successful events so far, including selling out a 160-person Ceilidh, and 100-person annual dinner. Multiple lunchtime lectures with industry partners such as McLaren and Alloyed are scheduled for this term, alongside young academics in the department giving lectures on their current research.
    b. For Geology Society, Term 1 was successful with our fastest ever selling field trip where we took 40 students (28 freshers, 12 seniors) to the Isle of Portland for a weekend filled with geology and fun. Looking ahead to this term, we are currently

planning our annual symposium ('Sustainability in Geoscience') as well as looking to plan other social activities for the term and exploring the possibility of a seniors trip.

c. As for Geophysics Society, in first term there were four events held including a fresher's welcome talk, a PhD virtual recruitment event from UC Berkeley, and Shearwater's 'REVEAL' software training session accompanied by a company presentation. This term, we plan to do a company visit to Viridien, hold our annual seismic hackathon competition, and jointly organize the postgraduate conference with British Geo- physical Association.

9. Sports Clubs:
    a. RSM Football have had a steady uptake from freshers in the start to the sea- son. Currently playing in two leagues and consistent numbers turning up for training. Alternative training and five aside sessions are organised by alumni and undergrads are invited to play as well in addition to mixed social fostering a inclusive environment. Long term plans are to make sure to elect a dedicated committee and hopefully introduce a women's football team to the RSM family.

    b. RSM Hockey has had a high fresher intake this year and has had a great turnout to training and socials. Friday fitness will start up gain in preparation for bottle match in addition to matches.
    c. RSM Netball have played half our matches and are currently 4th in the league. With 14 members consistently turning up to training and 10 to matches.
    d. RSM Tennis has seen rapid growth over this academic year, with session attendance rising to 10-20 and full courts consistently. We are hoping this trend continues as the weather improves, with the potential for bigger sessions.
    e. RSM Badminton has a full membership, played 3 games and has two. We plan on continuing our core activity as we have already been doing for the last term.

Silwood Park Students' Union

1. Successful events – Halloween, Bonfire night, Movember (£800), Thanksgiving, small Christmas, back to school, Clothes swap, Spring festival.
2. Transport - Bikes were repaired and a procedure created to loan them.
3. New Role created - Sustainability officer, is looking into single use iteams on campus and discussing possible sustainable energy options.
4. Budget for societies has been agreed upon and sent out to our 10 societies.
5. Discussing new classes through MOVE imperial (waiting for a response from a completed survey)
6. Waiting for response from maintenance about getting new gym equipment and a water fountain
7. Discussing improving the food offered at the refractory – specifically including more vegan options and cutting down on meat (waiting for response from completed survey)
8. Putting together Silfest team to start planning the big event!
9. Bi-weekly meeting with the whole committee (6 so far)
10. Giving Mr. Tinkles his monthly medication