

Trustee Ratification

Proposer – Dr Lloyd James (Union President)

Seconders – Nathalie Podder (DPW), Daniel Lo (DPE), Sam Lee (DPFS), Hilliam Tung (Student Trustee)

Union Notes:

1. As a registered charity, Imperial College Union has a Board of Trustees. The purpose of the Board is to ensure we are run effectively and properly, in accordance with our Governing Documents, UK law, and in financial prudence.
2. The Board is primarily made up of students and student representatives, alongside five external trustees and one alumni trustee who are there to provide external insight and oversight. Terms for external trustees are three years in length.
3. All Officer Trustees (President and Deputy Presidents), the Council Chair, and two student trustees are elected in a College-wide ballot, while the remaining two students are appointed, in accordance with the Union Constitution (Section F of the Articles of Association and Sections 10-12 of Byelaw B).
4. The appointments of those two students, as well as all external/alumni trustees, must be ratified by a two-thirds majority of Union Council.
5. Charlotte Drastich and Jacques Bazile were appointed as student trustees for the 2021-22 Academic Year and are due to end their term of office on 31 July 2022. Jacques is graduating this summer and Charlotte is continuing her studies. We have been impressed by Charlotte's contributions to the Trustee Board this year, and she has expressed an interest in continuing for a second and final term of office as a trustee in the 2022-23 academic year. Section 12 of Byelaw B explicitly states that '[a]ppointed Student Trustees may serve for a maximum of up to two terms which may be either consecutive or non-consecutive'. The Board supports Charlotte's reapplication and has approved her reappointment subject to Union Council ratification.
6. We have conducted a recruitment process for the remaining appointed student trustee place, with Samuel Lovatt emerging as the successful candidate.
7. Jill Finney's term as Chair of the Board of Trustees is set to end at the end of July, causing an external trustee place to arise. There is also a casual vacancy following the end of Graham Parker's three-year term as an external trustee in July 2021.
8. We have conducted a recruitment process for these two appointed external trustee places, with Genevieve Landricombe and Jane Coulson emerging as the successful candidates.

Union Resolves

1. To ratify the appointment of Charlotte Drastich (Appendix A) to the Board of Trustees for the 2022-2023 academic year as per Byelaw B.
2. To ratify the appointment of Samuel Lovatt (Appendix B) to the Board of Trustees for the 2022-23 academic year as per Byelaw B.
3. To ratify the appointment of Genevieve Landricombe (Appendix C) to the Board of Trustees for a term of up to three years as per Byelaw B.
4. To ratify the appointment of Jane Coulson (Appendix D) to the Board of Trustee for a term of for a term of up to three years as per Byelaw B.

Appendix A

Charlotte is a current second-year student in Life Sciences. She is the Vice President of Biochemsoc. Charlotte serves as a member of the Governance & Membership Sub-Committee of the Board of Trustees and has asked thoughtful and incisive questions regarding matters under consideration this year, showing that she takes her responsibilities seriously. She offered perceptive insights on the functioning of Board during the Board Effectiveness Review last term, demonstrating a clear understanding of how the efficacy of the Board in their work impacts the rest of the organisation. We feel her proactive engagement and international perspective is really valuable to the Board. On that basis, we would encourage you to ratify her reappointment.

Appendix B

Sam is a Biochemistry undergraduate and currently Editor-in-Chief of Felix. Sam submitted a strong application, showing a clear understanding of issues the Union and trustees must face, and performed well at interview, demonstrating a commitment to ICU as an organisation and to the undertaking of trustee responsibilities. With his experience, we are confident Sam is well placed to act as a 'critical friend' to Union Leadership (as all trustees should) and with training believe he will be equipped to contribute to strategic considerations at Board in a meaningful and student-focused way.

Appendix C

Genevieve is Procurement Consultant at Grosvenor, with 25 years' experience in the Financial Services and Technology industries. She has a wide range of governance experience and was the past Honorary Treasurer for the Royal Society for Wildlife Trusts. This role involved the accountability and strategy setting for a £20m charity, but also the engagement with 42-movement wide, independent charities. She demonstrated exceptional communication and interpersonal skills at interview, and we feel she will add real value to the Board, particularly in relation to the Union's people and culture development work.

Appendix D

Jane is Head of Internal Communications, Engagement, Learning and Development at Apple Retail. In this role she supports the 16,000-strong team of very diverse Retail employees, across 12 countries, to ensure they are well-informed and have what they need to do their jobs, to know they are supported and where to go for help and assistance. At Apple, she is a strong and active advocate for building an inclusive, diverse, positive, and supportive culture in teams across the organisation. Jane was a very impressive applicant and garnered praise from both the formal interview panel and the student engagement panel during the recruitment process. We highly recommend her ratification.