1. Name

- 1.1 The club shall be a member of the School of Medicine Committee.
- 1.2 The name of the Club shall be Water Polo, hereafter referred to as 'the club'.

2. Aims & Objectives

- 2.1 Promote Water Polo to students of Imperial College Union, predominantly within Imperial College School of Medicine Student's Union (ICSMSU)
- 2.2 To field teams in competitive London-based water polo leagues
- 2.3 Provide equipment to members at training sessions and matches to facilitate the game of Water Polo, to an appropriate standard, at ICSMSU
- 2.4 Ensure that quality water polo coaching can be provided to the students of ICSMSU
- 2.5 Continually strive to improve the standard of Water Polo at ICSMSU, such that it aligns with the prestige of a top international university
- 2.6 Promote the community aspects of sport at ICSMSU amongst the members of the club through the organisation of social functions and tours
- 2.7 Provide the members with the opportunity to train frequently throughout the Autumn and Spring terms at dedicated facilities, as well as where possible provide the continuation of training during the college holidays to align with the diverse scheduling of an Imperial Medical Student
- 2.8 Promote inclusivity amongst the student body of Imperial College Union, by offering activities for all demographics and preferences
- 2.9 Provide quality academic support to medical students within the club as well as where possible to extend this to non-medical students
- 2.10 Provide peer-to-peer moral support and advice, but not extending to well-being or mental health support

3. Statement of Intent

- 3.1 The constitution, regulations, management and conduct of the club shall abide by all Imperial College Union Policy, and shall be bound by the Imperial College Union Constitution and Regulations.
- 3.2 The club stresses that it abides by the Imperial College Union Equal Opportunities Policy, and that club regulations pertaining to membership of the club and election to management of the club shall not contravene this policy.
- 3.3 The club shall also be governed by the Management Group Standing Orders where the Management Group is determined the New Clubs Committee in the first instance, then as per the Clubs & Societies Policy.

4. Membership

- 4.1 The following shall be eligible to become members of the club:
 - 4.1.1 ICU Full Members
 - 4.1.2 ICU Associate Members
 - 4.1.3 ICU Life Members
- 4.2 Any club member who is a full member of ICU shall be a 'full member' of the club, all other members shall be 'associate members' of the club.
- 4.3 All members shall join the club, a membership fee may be set by the club committee but shall not be less than that specified by the ICU Clubs & Societies Board.

5. Committee

- 5.1 Chair
- 5.2 Junior Treasurer
- 5.3 Captain Chill
- 5.4 Publicity Officer
- 5.5 Social Secretary
- 5.6 1st Team Captain
- 5.7 2nd Team Captain

5.8 Education Officer

5.9 Alumni Officer

5.10 Vice Captain (Secretary)

5.11 Tour Secretary

6. Management and Job Descriptions

- 6.1 The Chair shall represent the club on the Management Group Board, and shall be responsible for making sure that the club is run according to the club constitution and Imperial College Union's Code of Conduct for Clubs, Societies & Projects as far as can be reasonably expected.
- 6.2 The Chair and Treasurer shall sign an ICU Financial Responsibility form, and shall be aware of the ICU Financial Regulations.
- 6.3 The Treasurer shall carry out the day to day financial duties of the club.
- 6.4 The Chair shall represent ICSMSU Water Polo at Imperial College Union, and to management group meetings. The chair shall ensure committee members are fulfilling their responsibilities to the club and committee members. The chair's duties will also include, but not be limited to, sending club emails and newsletters, holding committee meetings and assisting other committee members in their roles. They hold ultimate responsibility for the club's financial sustainability and strategic outlook, working closely with the junior treasurer and vice captain to achieve this. They shall appoint a female member of the committee to act as the BUCS Women's Captain, normally the Vice-Captain or 1st Team Captain.
- 6.5 The Junior Treasurer shall carry out the day-to-day financial duties of the club They ensure that responsible committee members have submitted adequate budgets for events and tours in advance, working towards the club's financial sustainability; apply for grants and funds where appropriate, attend management group meetings, and write the annual budget with assistance from the chair. They should look to strengthen the club's financial position, by increasing income from a variety of sources such as sponsorship and preventing unnecessary expenditure. They should work with the Club Captain and Vice-Captain to achieve this..
- 6.6 The Vice Captain (Secretary) shall ensure satisfactory day to day running of the club, taking minutes at meetings, and support communication with club members from committee members. The Vice Captain must support the Club Captain in relevant tasks in the running of the club. The Vice-captain shall ensure that adequate levels of water polo kit and equipment are provided and maintained by the water polo club to facilitate water polo at Imperial College..
- 6.7 The 1st Team Captain shall be responsible for fielding a first team, liase with other league captains to organise matches. They shall also ensure that home matches have referees and are recorded correctly. They should ensure that members are notified at least one week in advance of each match if they are playing, and should communicate the dates of matches at the earliest opportunity..
- 6.8 The 2nd Team Captain shall be responsible for fielding a second team, liase with other league captains to organise matches. They shall also ensure that home matches have referees and are recorded correctly. They should ensure that members are notified at least one week in advance of each match if they are playing, and should communicate the dates of matches at the earliest opportunity..
- 6.9 The Social Secretary shall plan social events for all members of the club throughout the calendar. Organise Water Polo Freshers' events, Christmas and annual dinner. They should normally organise weekly social events, and encourage support at Water Polo games. They shall be responsible for advocating for ICSMSU Water Polo and recruiting new members.
- 6.10 The Tour Secretary shall be responsible for organising tours and making sure that it is budgeted correctly and if appropriate apply for tour funding. They are responsible for logistical planning, and risk assessment of the tours, and should present this to the Club Captain appropriately in advance..
- 6.11 The Education Officer shall ensure that the notebank is up to date and accessible to all members. Organise tutorials and mocks for the members of the club, and provide forums for club members to provide academic advice to other members. They shall also make sure that members helping with teaching will be awarded a certificate for their records.
- 6.12 The Alumni Officer shall keep an up-to-date database of club alumni, liase with alumni and make sure they are involved in events. They shall also organise the alumni match and alumni dinner..

- 6.13 The Publicity Officer shall be in charge of the club's social media handles and ensuring the club's online presence throughout the year. They should post content at least monthly, and provide updates about the club's activities online..
- 6.14 The Captain Chill shall assist other committee members in their roles, and provide advice to each committee member..

7. Committee Meetings

- 7.1 Committee meetings shall be called by the Chair of the club and held at least monthly.
- 7.2 At least five College days' notice of a committee meeting must be given to the committee.
- 7.3 Only committee members may vote at a committee meeting, but full and associate members of the club may be invited and speak.
- 7.4 Quorum shall be two-thirds of the committee of the club.
- 7.5 Decision shall be reached by simple majority of the committee members present.

8. General Meetings

- 8.1 A general meeting may be called by the club Chair, quorum of the committee or by ten full members of the club; this must be submitted to the Chair in writing. The general meeting must be held within ten College days of receipt of the proposal.
- 8.2 General meetings may only be held during undergraduate term time.
- 8.3 At least five College days' notice of a general meeting must be given to the club membership.
- 8.4 Only full members of the club may vote at general meetings.
- 8.5 Quorum of the meeting shall be half of the full club members.
- 8.6 Decision shall be reached by a simple majority of the full members present.

9. Annual General Meeting

- 9.1 The AGM shall be held during the second term of the academic year, unless permission is obtained from the Deputy President (Clubs & Societies). The AGM shall have as its main business:
 - 9.1.1 The presentation of the report of activities, including financial activities, for the past year.
 - 9.1.2 The election of the committee for the next session.
- 9.2 An agenda giving notice of the AGM must be circulated to all club members at least ten College days in advance.
- 9.3 Nominations for club officers must be posted at least ten days in advance of the meeting and closed before the meeting.
 - 9.3.1 Each nomination shall require one proposer and normally 4 seconders who shall be full members of the club.
 - 9.3.2 In the event of there being no nomination for a post within the stipulated time then nominations may be accepted from the floor at the AGM.
- 9.4 The quorum of the AGM shall be half of the full members of the club.
- 9.5 In the event that no person is voted in to a post or of resignation from a position, the Chair will undertake the duties until such time as the post if filled. Elections to fill such a vacant post should take place at a general meeting and shall be subject to the same rules as per AGM.
- 9.6 Further guidance on elections can be found in the Election Regulations for Imperial College Union.

10. Finance

- 10.1 The club may receive grant from Imperial College Union and shall administer this and any self-generated income in accordance with the Imperial College Union Financial Regulations.
- 10.2 The club Treasurer will provide the Treasurer of the Management Group with a detailed budget for the following academic year during the first half of the second term of the academic year.
- 10.3 Budgets for events shall be submitted to the Management Group Treasurer and/or the Deputy President (Finance & Services) for inspection and approval in accordance with the Financial Regulations no later than two weeks before the date of the event.

- 11.1 The club acknowledges its duty of care to its members and will abide by Imperial College Union's Health & Safety Policy, and Imperial College Union's Code of Conduct for Clubs, Societies & Projects.
- 11.2 The club will submit an annual Risk Assessment to the Deputy President (Clubs & Societies) for its activities.

12. Additional Activities

13. Constitution

- 13.1 The Constitution shall only be altered by consent of two-thirds majority of the full members present at a general meeting. The Management Group shall approve any such alterations.
- 13.2 This Constitution shall be binding on the club officers and members, and all other constitutions are hereby revoked.
- 13.3 This Constitution has been approved in accordance with 13.1. above, and accepted as the Constitution for Water Polo on 27/12/2023 by Nicholas Lawson and Joshua Han